EMPLOYMENT ANALYSES
(Sec. *46a-68-86)*
September 2023

This section was in compliance in the previous submission and there were no proposals or recommendations.

In this section, a comprehensive review of the employment process was completed to identify policies and practices that perpetuate barriers to equal employment opportunity. Separate analyses of personnel activity were prepared for each occupational category.

With the merger of numerous departments across UConn Health and the University of Connecticut, employees in those departments frequently work and have responsibilities across both locations. Departmental needs and budgetary considerations may necessitate the move of employees between UConn Health and University of Connecticut workforces. As in previous Plans, these employee movements between campuses are reported as transfers and noted in both *Plans*. In this Plan, there are no such transfers.

1. Employment Process Analysis

UConn Health determined the increase or decrease of the number of persons employed in an occupational category or position classification employing a significant number of persons from the previous reporting period. Hiring, termination, and other personnel activities were considered.

Promotions within an occupational category are reflected on the bottom of the form. These promotions do not change the employee totals of the category but reflect increased responsibilities, which are important to UConn Health and need to be represented.

Changes from one job group into another job group that are not promotions or demotions are reflected as Lateral Transfers.

Data adjustments were entered to reflect corrections made to personnel records by Human Resources. Comments were added to each chart in the Employment Process Analysis, explaining these adjustments.

2. Applicant Flow Analysis

In the Applicant Flow Analysis, applicants were tracked through the process of hiring or promotion. The step during which these applicants were no longer considered candidates for employment was determined. Information was provided on the required Applicant Flow Analysis Forms.

Some appointments or "hires" had no applicant pools, *e.g.,* reclassifications, promotions of incumbents, *etc*. In order to maintain the integrity of the data base, each employment action such as hires, reclassifications, moves from part-time to full-time, or promotions is counted as one (1)

throughout the Applicant Flow Analysis in the applicable lines, *i.e.,* "Intra-Agency", "Total Applicants", "Total Qualified Applicants", "Total Interviews", "Offered Position", and "Total Increases".

3. Personnel Evaluation Analysis

The Personnel Evaluation section of the Employment Analyses was completed with data provided by the Department of Human Resources. Service ratings for all employees were received and reviewed for accuracy and collective bargaining unit guidelines by the Department of Human Resources. Information was reported for all full-time employees receiving performance evaluation during the reporting period.

OCCUPATIONAL CATEGORY: Grand Total

POSITION OR POSITION CLASSIFICATION: **Grand Total**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	3727	999	2725	670	1807	76	268	107	406	142	215	4	29	3	A
Workforce Number Prior Filing	3517	966	2551	659	1765	76	235	95	339	133	196	3	16	0	B
Net Change(+or-)	210	33	174	11	42	0	33	12	67	9	19	1	13	3	C
HIRES	560	139	418	80	219	13	59	24	93	20	36	2	11	3	D
INVOL. DEMOTION INTO CATEGORY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	E
LATERAL TRANSFER	7	2	5	1	5	0	0	1	0	0	0	0	0	0	F
PROMOTIONS INTO CATEGORY	194	51	143	36	95	3	14	5	22	6	9	1	3	0	G
PT TO FT STAFF	29	3	26	2	18	0	2	0	3	1	3	0	0	0	H
VOL. DEMO INTO CATEGORY	9	1	8	1	5	0	0	0	2	0	1	0	0	0	I
DATA ADJUSTMENT	7	0	7	0	1	0	2	0	1	0	0	0	3	0	J
TOTAL INCREASES	806	196	607	120	343	16	77	30	121	27	49	3	17	3	K
DECEASED	2	1	1	0	1	1	0	0	0	0	0	0	0	0	L
DISMISSALS	17	6	11	2	6	2	1	1	3	1	1	0	0	0	M
FT TO PT STAFF	45	8	37	6	27	0	3	2	3	0	4	0	0	0	N
INVOL. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
LATERAL TRANSFER	7	2	5	1	5	0	0	1	0	0	0	0	0	0	P
LAYOFFS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
PROMO. OUT OF CATEGORY	194	52	142	36	95	3	14	6	21	6	9	1	3	0	R
RESIGNATIONS	146	45	101	27	62	4	11	4	18	9	9	1	1	0	S
RETIREMENTS	141	42	99	31	85	5	7	4	3	2	4	0	0	0	T
TRANSFERS	26	6	20	5	10	1	5	0	4	0	1	0	0	0	U
VOL. DEMOTION OUT OF CATEGORY	9	1	8	1	5	0	0	0	2	0	1	0	0	0	V
DATA ADJUSTMENT	9	0	9	0	5	0	3	0	0	0	1	0	0	0	W
TOTAL REDUCTIONS	596	163	433	109	301	16	44	18	54	18	30	2	4	0	X
PROMOTIONS WITHIN CATEGORY	112	45	67	28	50	9	6	6	5	2	6	0	0	0	Y
VOL. DEMO. WITHIN CATEGORY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

OCCUPATIONAL CATEGORY: **EXECUTIVE/ADMINISTRATIVE**

POSITION OR POSITION CLASSIFICATION: **1A. EXECUTIVE**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	31	13	18	12	14	0	4	0	0	1	0	0	0	0	A
Workforce Number Prior Filing	28	9	19	8	15	0	4	0	0	1	0	0	0	0	B
Net Change(+or-)	3	4	-1	4	-1	0	0	0	0	0	0	0	0	0	C
HIRES	2	1	1	1	1										D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
TRANSFERS IN (Storrs)	0	0	0												F
PROMOTIONS INTO CATEGORY	4	3	1	3	1										G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	6	4	2	4	2	0	0	0	0	0	0	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	0	0	0												R
RESIGNATIONS	3	0	3		3										S
RETIREMENTS	0	0	0												T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	3	0	3	0	3	0	0	0	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **EXECUTIVE/ADMINISTRATIVE**

POSITION OR POSITION CLASSIFICATION: **1B. UNIVERSITY DIRECTOR**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	89	29	60	26	52	3	4	0	1	0	2	0	1	0	A
Workforce Number Prior Filing	81	29	52	27	46	2	3	0	1	0	2	0	0	0	B
Net Change(+or-)	8	0	8	-1	6	1	1	0	0	0	0	0	1	0	C
HIRES	13	7	6	4	5	2	1			1					D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	12	3	9	3	8								1		G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	25	10	15	7	13	2	1	0	0	1	0	0	1	0	K
DECEASED	0	0	0												L
DISMISSALS	1	1	0							1					M
FT TO PT STAFF	1	1	0	1											N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	4	3	1	3	1										R
RESIGNATIONS	4	1	3	1	3										S
RETIREMENTS	5	2	3	1	3	1									T
TRANSFERS	2	2	0	2											U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	17	10	7	8	7	1	0	0	0	1	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	2	2	0	2											Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

OCCUPATIONAL CATEGORY: **EXECUTIVE/ADMINISTRATIVE**

POSITION OR POSITION CLASSIFICATION: **1C. MANAGERS**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	91	17	74	16	65	1	4	0	3	0	2	0	0	0	A
Workforce Number Prior Filing	90	16	74	13	65	2	5	0	2	0	1	1	1	0	B
Net Change(+or-)	1	1	0	3	0	-1	-1	0	1	0	1	-1	-1	0	C
HIRES	5	2	3	2	1				1		1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	12	3	9	3	8				1						G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	17	5	12	5	9	0	0	0	2	0	1	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	1	1	0	1											N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	4	1	3	1	2								1		R
RESIGNATIONS	3	1	2		1				1			1			S
RETIREMENTS	7	0	7		6		1								T
TRANSFERS	1	1	0			1									U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	16	4	12	2	9	1	1	0	1	0	0	1	1	0	X
PROMOTIONS WITHIN CATEGORY	2	0	2		1		1								Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **FACULTY**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **2A. HEAD OF DEPARTMENT**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	19	15	4	13	4	0	0	1	0	1	0	0	0	0	A
Workforce Number Prior Filing	20	16	4	13	4	1	0	1	0	1	0	0	0	0	B
Net Change(+or-)	-1	-1	0	0	0	-1	0	0	0	0	0	0	0	0	C
HIRES	1	1	0	1											D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	1	1	0	1	0	0	0	0	0	0	0	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	0	0	0												R
RESIGNATIONS	0	0	0												S
RETIREMENTS	1	1	0			1									T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	1	1	0	1											V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	2	2	0	1	0	1	0	0	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **FACULTY**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **2B. PROFESSOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	123	84	39	60	26	4	2	4	2	16	9	0	0	0	A
Workforce Number Prior Filing	123	89	34	66	23	4	2	4	2	15	7	0	0	0	B
Net Change(+or-)	0	-5	5	-6	3	0	0	0	0	1	2	0	0	0	C
HIRES	0	0	0												D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	9	1	8		5					1	3				G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	1	1	0	1											I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	**10**	**2**	**8**	**1**	**5**	**0**	**0**	**0**	**0**	**1**	**3**	**0**	**0**	**0**	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	1	0	1		1										N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	0	0	0												R
RESIGNATIONS	0	0	0												S
RETIREMENTS	9	7	2	7	1						1				T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	**10**	**7**	**3**	**7**	**2**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **FACULTY**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **2C. ASSOCIATE PROFESSOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	136	81	55	49	35	2	3	4	2	25	15	1	0	0	A
Workforce Number Prior Filing	124	66	58	37	38	1	3	3	2	25	15	0	0	0	B
Net Change(+or-)	12	15	-3	12	-3	1	0	1	0	0	0	1	0	0	C
HIRES	4	4	0	2				1		1					D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	18	15	3	11	2	1				2	1	1			G
PT TO FT STAFF	4	0	4		2						2				H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	26	19	7	13	4	1	0	1	0	3	3	1	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	9	1	8		5					1	3				R
RESIGNATIONS	3	3	0	1						2					S
RETIREMENTS	2	0	2		2										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	14	4	10	1	7	0	0	0	0	3	3	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **FACULTY**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **2D. ASSISTANT PROFESSOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	282	131	151	72	73	2	6	11	13	46	56	0	3	0	A
Workforce Number Prior Filing	275	131	144	78	73	3	6	12	9	37	55	1	1	0	B
Net Change(+or-)	7	0	7	-6	0	-1	0	-1	4	9	1	-1	2	0	C
HIRES	40	21	19	8	5		1	2	3	11	9		1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	1	0	1						1						G
PT TO FT STAFF	3	1	2		1				1	1					H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	1	0	1										1		
TOTAL INCREASES	45	22	23	8	6	0	1	2	5	12	9	0	2	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	2	1	1					1			1				N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	18	15	3	11	2	1				2	1	1			R
RESIGNATIONS	14	5	9	2	2		1	2	1	1	5				S
RETIREMENTS	2	1	1	1	1										T
TRANSFERS	1	0	1		1										U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	1	0	1								1				W
TOTAL REDUCTIONS	38	22	16	14	6	1	1	3	1	3	8	1	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

Data Adjustment: 1 AF changed to 1 TF per updated employee demographic profile

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

DATE: **May 31, 2023**

OCCUPATIONAL CATEGORY: **FACULTY**

POSITION OR POSITION CLASSIFICATION: **2E. INSTRUCTOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	28	11	17	6	11	0	0	0	1	5	5	0	0	0	A
Workforce Number Prior Filing	30	13	17	7	10	0	0	0	3	6	4	0	0	0	B
Net Change(+or-)	-2	-2	0	-1	1	0	0	0	-2	-1	1	0	0	0	C
HIRES	8	3	5	1	2				1	2	2				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	8	3	5	1	2	0	0	0	1	2	2	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	1	1	0	1											N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	1	0	1						1						R
RESIGNATIONS	7	4	3	1					2	3	1				S
RETIREMENTS	1	0	1		1										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	10	5	5	2	1	0	0	0	3	3	1	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3A. REGISTERED NURSE**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	174	31	142	22	108	1	15	3	12	3	7	2	0	1	A
Workforce Number Prior Filing	160	25	135	19	105	1	15	1	7	3	8	1	0	0	B
Net Change(+or-)	14	6	7	3	3	0	0	2	5	0	-1	1	0	1	C
HIRES	43	7	35	4	27		1	2	6		1	1		1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	2	1	1	1	1										H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	45	8	36	5	28	0	1	2	6	0	1	1	0	1	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	11	0	11		8		1		1		1				N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	6	0	6		6										R
RESIGNATIONS	9	1	8	1	7						1				S
RETIREMENTS	5	1	4	1	4										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	31	2	29	2	25	0	1	0	1	0	2	0	0	0	X
PROMOTIONS WITHIN CATEGORY	4	0	4		4										Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

POSITION OR POSITION CLASSIFICATION: **3B. NURSING SUPERVISOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	26	4	22	4	19	0	1	0	1	0	1	0	0	0	A
Workforce Number Prior Filing	20	4	16	3	14	1	1	0	0	0	1	0	0	0	B
Net Change(+or-)	6	0	6	1	5	-1	0	0	1	0	0	0	0	0	C
HIRES	8	2	6	2	5				1						D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	4	0	4		4										G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	12	2	10	2	9	0	0	0	1	0	0	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	2	0	2		2										N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	2	1	1	1	1										R
RESIGNATIONS	1	1	0				1								S
RETIREMENTS	1	0	1		1										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	6	2	4	1	4	1	0	0	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**　　　　DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3C. SPECIALIZED NURSES**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	76	8	68	8	53	0	1	0	7	0	5	0	2	0	A
Workforce Number Prior Filing	79	11	68	9	55	1	1	1	6	0	4	0	2	0	B
Net Change(+or-)	-3	-3	0	-1	-2	-1	0	-1	1	0	1	0	0	0	C
HIRES	3	0	3		2				1						D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	2	0	2		2										G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	1	0	1								1				I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	6	0	6	0	4	0	0	0	1	0	1	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	1	1	0			1									M
FT TO PT STAFF	1	0	1		1										N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	1	0	1		1										R
RESIGNATIONS	4	2	2	1	2				1						S
RETIREMENTS	1	0	1		1										T
TRANSFERS	1	0	1		1										U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	9	3	6	1	6	1	0	1	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	1	0	1		1										Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

POSITION OR POSITION CLASSIFICATION: **3D. CLINICAL SUPERVISORS**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	21	9	12	7	12	2	0	0	0	0	0	0	0	0	A
Workforce Number Prior Filing	20	9	11	7	10	2	0	0	1	0	0	0	0	0	B
Net Change(+or-)	1	0	1	0	2	0	0	0	-1	0	0	0	0	0	C
HIRES	2	2	0	2											D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	2	0	2		2										G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	4	2	2	2	2	0	0	0	0	0	0	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	0	0	0												R
RESIGNATIONS	2	2	0	2											S
RETIREMENTS	0	0	0												T
TRANSFERS	1	0	1						1						U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	3	2	1	2	0	0	0	0	1	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3E. CLINICAL GROUP**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	156	46	110	38	85	0	1	2	11	5	12	1	1	0	A
Workforce Number Prior Filing	139	44	95	36	79	0	0	1	7	7	9	0	0	0	B
Net Change(+or-)	17	2	15	2	6	0	1	1	4	-2	3	1	1	0	C
HIRES	31	6	25	4	15		1	1	3		5	1	1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	2	1	1	1	1										G
PT TO FT STAFF	1	0	1						1						H
VOL. DEMO INTO CATEGORY	0	0	0												I
ADJUSTMENT	0	0	0												
TOTAL INCREASES	34	7	27	5	16	0	1	1	4	0	5	1	1	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	3	0	3		3										N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	2	0	2		2										R
RESIGNATIONS	5	2	3	1	2						1	1			S
RETIREMENTS	6	3	3	2	3						1				T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	1	0	1								1				V
ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	17	5	12	3	10	0	0	0	0	2	2	0	0	0	X
PROMOTIONS WITHIN CATEGORY	5	1	4	1	4										Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

POSITION OR POSITION CLASSIFICATION: **3F. RESEARCH**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	152	40	112	22	71	4	9	4	13	10	19	0	0	0	A
Workforce Number Prior Filing	142	34	108	20	72	3	5	3	12	8	19	0	0	0	B
Net Change(+or-)	10	6	4	2	-1	1	4	1	1	2	0	0	0	0	C
HIRES	23	8	15	4	8	1	4	1	2	2	1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	4	1	3	1	3										H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	27	9	18	5	11	1	4	1	2	2	1	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	2	0	2						1		1				N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	1	0	1		1										R
RESIGNATIONS	9	3	6	3	6										S
RETIREMENTS	5	0	5		5										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	17	3	14	3	12	0	0	0	1	0	1	0	0	0	X
PROMOTIONS WITHIN CATEGORY	11	3	8	1	6	2			1		1				Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

POSITION OR POSITION CLASSIFICATION: **3G. CLINICAL TECHNOLOGIST**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	48	10	38	8	29	0	1	0	2	2	5	0	1	0	A
Workforce Number Prior Filing	49	12	37	8	31	0	1	1	1	3	4	0	0	0	B
Net Change(+or-)	-1	-2	1	0	-2	0	0	-1	1	-1	1	0	1	0	C
HIRES	7	1	6	1	3				1		1		1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	**7**	**1**	**6**	**1**	**3**	**0**	**0**	**0**	**1**	**0**	**1**	**0**	**1**	**0**	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	2	2	0	1				1							P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	3	1	2		2					1					R
RESIGNATIONS	1	0	1		1										S
RETIREMENTS	2	0	2		2										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	**8**	**3**	**5**	**1**	**5**	**0**	**0**	**1**	**0**	**1**	**0**	**0**	**0**	**0**	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

POSITION OR POSITION CLASSIFICATION: **3H. FINANCE GROUP**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	76	15	61	10	43	2	5	3	5	0	6	0	2	0	A
Workforce Number Prior Filing	72	14	58	11	42	2	5	1	4	0	6	0	1	0	B
Net Change(+or-)	4	1	3	-1	1	0	0	2	1	0	0	0	1	0	C
HIRES	12	4	8	3	5	1			1		1		1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	6	2	4		4				2						G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	18	6	12	3	9	1	0	2	1	0	1	0	1	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	1	0	1		1										P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	5	2	3	2	3										R
RESIGNATIONS	3	1	2	1	2										S
RETIREMENTS	5	2	3	1	2	1					1				T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	14	5	9	4	8	1	0	0	0	0	1	0	0	0	X
PROMOTIONS WITHIN CATEGORY	6	0	6		5						1				Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3I. ADMINISTRATIVE GROUP**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	164	24	140	15	111	2	11	2	11	5	6	0	1	0	A
Workforce Number Prior Filing	155	23	132	14	105	2	9	3	10	4	7	0	1	0	B
Net Change(+or-)	9	1	8	1	6	0	2	-1	1	1	-1	0	0	0	C
HIRES	22	3	19	2	13		2		3	1	1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	1	0	1		1										F
PROMOTIONS INTO CATEGORY	13	1	12	1	11		1								G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	36	4	32	3	25	0	3	0	3	1	1	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	1	0	1		1										M
FT TO PT STAFF	1	0	1		1										N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	8	1	7	1	6		1								R
RESIGNATIONS	7	0	7		5				1		1				S
RETIREMENTS	6	2	4	1	3			1			1				T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	2	0	2		1				1						V
DATA ADJUSTMENT	2	0	2		2										W
TOTAL REDUCTIONS	27	3	24	2	19	0	1	1	2	0	2	0	0	0	X
PROMOTIONS WITHIN CATEGORY	7	1	6	1	4		1				1				Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3J. ADMINISTRATIVE PROGRAM COORDINATOR**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	146	8	138	5	112	1	7	1	13	1	5	0	1	0	A
Workforce Number Prior Filing	136	5	131	2	110	2	5	1	11	0	5	0	0	0	B
Net Change(+or-)	10	3	7	3	2	-1	2	0	2	1	0	0	1	0	C
HIRES	8	1	7	1	7										D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	21	3	18	2	12		2		2	1	2				G
PT TO FT STAFF	1	0	1		1										H
VOL. DEMO INTO CATEGORY	1	0	1		1										I
DATA ADJUSTMENT	1	0	1										1		J
TOTAL INCREASES	32	4	28	3	21	0	2	0	2	1	2	0	1	0	K
DECEASED	0	0	0												L
DISMISSALS	1	0	1								1				M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	8	0	8		8										R
RESIGNATIONS	1	1	0			1									S
RETIREMENTS	8	0	8		8										T
TRANSFERS	2	0	2		1						1				U
VOL. DEMOTION OUT OF CATEGORY	1	0	1		1										V
DATA ADJUSTMENT	1	0	1		1										W
TOTAL REDUCTIONS	22	1	21	0	19	1	0	0	0	0	2	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

Data Adjustment: 1 WF changed to 1 TF per updated employee demographic profile

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

POSITION OR POSITION CLASSIFICATION: **3K. SOCIAL WORKER**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	25	3	22	3	18	0	4	0	0	0	0	0	0	0	A
Workforce Number Prior Filing	22	1	21	1	18	0	3	0	0	0	0	0	0	0	B
Net Change(+or-)	3	2	1	2	0	0	1	0	0	0	0	0	0	0	C
HIRES	4	2	2	2	2										D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	1	0	1				1								H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	5	2	3	2	2	0	1	0	0	0	0	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	1	0	1		1										N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	0	0	0												R
RESIGNATIONS	0	0	0												S
RETIREMENTS	0	0	0												T
TRANSFERS	1	0	1		1										U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	2	0	2	0	2	0	0	0	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	2	0	2		1		1								Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3L. TECHNICAL PROFESSIONAL**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	214	118	96	92	74	13	5	8	5	5	12	0	0	0	A
Workforce Number Prior Filing	201	109	92	86	75	11	4	7	3	5	10	0	0	0	B
Net Change(+or-)	13	9	4	6	-1	2	1	1	2	0	2	0	0	0	C
HIRES	21	10	11	9	6	1	1		2		2				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	2	2	0	1				1							F
PROMOTIONS INTO CATEGORY	10	7	3	5	2	1	1				1				G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	33	19	14	15	8	2	2	1	2	1	2	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	7	3	4	3	4										R
RESIGNATIONS	4	3	1	2	1					1					S
RETIREMENTS	8	4	4	4	3		1								T
TRANSFERS	1	0	1		1										U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	20	10	10	9	9	0	1	0	0	1	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	32	20	12	12	10	5	1	2		1	1				Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **PROFESSIONAL/NON-FACULTY**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3M. NURSE PRACTITIONER**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	95	5	90	4	77	0	6	1	2	0	5	0	0	0	A
Workforce Number Prior Filing	75	3	72	2	62	0	6	1	1	0	3	0	0	0	B
Net Change(+or-)	20	2	18	2	15	0	0	0	1	0	2	0	0	0	C
HIRES	28	2	26	2	21		2		1		2				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	1	0	1		1										G
PT TO FT STAFF	3	0	3		3										H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	32	2	30	2	25	0	2	0	1	0	2	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	3	0	3		3										N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	1	0	1		1										R
RESIGNATIONS	3	0	3		2		1								S
RETIREMENTS	5	0	5		4		1								T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	12	0	12	0	10	0	2	0	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	3	0	3		2						1				Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**

POSITION OR POSITION CLASSIFICATION: **4A. OFFICE ASSISTANT**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	72	5	67	0	36	3	15	2	13	0	0	0	3	0	A
Workforce Number Prior Filing	70	6	64	0	36	3	14	2	13	1	0	0	1	0	B
Net Change(+or-)	2	-1	3	0	0	0	1	0	0	-1	0	0	2	0	C
HIRES	17	0	17		7		5		3				2		D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	17	0	17	0	7	0	5	0	3	0	0	0	2	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	1	0	1				1								N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	7	1	6		3		2		1	1					R
RESIGNATIONS	1	0	1						1						S
RETIREMENTS	6	0	6		4		1		1						T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	15	1	14	0	7	0	4	0	3	1	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**

POSITION OR POSITION CLASSIFICATION: **4B. PATIENT SERVICES REPRESENTATIVE**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	112	4	108	3	54	0	18	0	32	1	4	0	0	0	A
Workforce Number Prior Filing	104	6	98	4	57	0	17	2	20	0	4	0	0	0	B
Net Change(+or-)	8	-2	10	-1	-3	0	1	-2	12	1	0	0	0	0	C
HIRES	14	0	14		8				6						D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	8	1	7		1		1		5	1					G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	1	0	1						1						I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	23	1	22	0	9	0	1	0	12	1	0	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	3	1	2	1	2										M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	1	0	1		1										P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	10	2	8		8			2							R
RESIGNATIONS	0	0	0												S
RETIREMENTS	1	0	1		1										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	15	3	12	1	12	0	0	2	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**

POSITION OR POSITION CLASSIFICATION: **4C. CLERK AND CLERK TYPIST**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	19	1	18	1	6	0	9	0	2	0	1	0	0	0	A
Workforce Number Prior Filing	19	1	18	1	11	0	4	0	3	0	0	0	0	0	B
Net Change(+or-)	0	0	0	0	-5	0	5	0	-1	0	1	0	0	0	C
HIRES	9	0	9				7		2						D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	2	0	2				1				1				G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	**11**	**0**	**11**	**0**	**0**	**0**	**8**	**0**	**2**	**0**	**1**	**0**	**0**	**0**	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	6	0	6		4				2						R
RESIGNATIONS	4	0	4				3		1						S
RETIREMENTS	1	0	1		1										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	**11**	**0**	**11**	**0**	**5**	**0**	**3**	**0**	**3**	**0**	**0**	**0**	**0**	**0**	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**

POSITION OR POSITION CLASSIFICATION: **4D. SECRETARIAL/CLERICAL**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	204	21	183	10	108	3	37	4	33	4	4	0	1	0	A
Workforce Number Prior Filing	190	21	169	10	103	2	28	4	34	5	4	0	0	0	B
Net Change(+or-)	14	0	14	0	5	1	9	0	-1	-1	0	0	1	0	C
HIRES	41	5	36	2	13	1	11	2	8		3		1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	1	0	1		1										F
PROMOTIONS INTO CATEGORY	16	2	14	1	9	1	3		2						G
PT TO FT STAFF	2	0	2		2										H
VOL. DEMO INTO CATEGORY	1	0	1		1										I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	61	7	54	3	26	2	14	2	10	0	3	0	1	0	K
DECEASED	0	0	0												L
DISMISSALS	3	2	1		1	1		1							M
FT TO PT STAFF	2	0	2		2										N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	23	4	19	2	8		2	1	6	1	3				R
RESIGNATIONS	6	0	6		3		1		2						S
RETIREMENTS	7	0	7		6				1						T
TRANSFERS	5	1	4	1	1		2		1						U
VOL. DEMOTION OUT OF CATEGORY	1	0	1						1						V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	47	7	40	3	21	1	5	2	11	1	3	0	0	0	X
PROMOTIONS WITHIN CATEGORY	3	0	3		1		1		1						Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**

POSITION OR POSITION CLASSIFICATION: **4E. ADMINISTRATIVE PROGRAM ASSISTANT 1**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	12	1	11	0	7	0	1	1	2	0	0	0	1	0	A
Workforce Number Prior Filing	11	0	11	0	7	0	1	0	3	0	0	0	0	0	B
Net Change(+or-)	1	1	0	0	0	0	0	1	-1	0	0	0	1	0	C
HIRES	4	1	3		1			1	1				1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	1	0	1		1										F
PROMOTIONS INTO CATEGORY	1	0	1		1										G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	6	1	5	0	3	0	0	1	1	0	0	0	1	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	5	0	5		3				2						R
RESIGNATIONS	0	0	0												S
RETIREMENTS	0	0	0												T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	5	0	5	0	3	0	0	0	2	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

DATE: **May 31, 2023**

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**

POSITION OR POSITION CLASSIFICATION: **4F. ADMINISTRATIVE PROGRAM ASSISTANT 2**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	53	1	52	0	40	0	3	1	5	0	3	0	1	0	A
Workforce Number Prior Filing	56	2	54	2	42	0	4	0	4	0	4	0	0	0	B
Net Change(+or-)	-3	-1	-2	-2	-2	0	-1	1	1	0	-1	0	1	0	C
HIRES	3	0	3		2		1								D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	14	1	13		9		1	1	3						G
PT TO FT STAFF	2	0	2		1						1				H
VOL. DEMO INTO CATEGORY	2	0	2		2										I
DATA ADJUSTMENT	1	0	1										1		J
TOTAL INCREASES	**22**	**1**	**21**	**0**	**14**	**0**	**2**	**1**	**3**	**0**	**1**	**0**	**1**	**0**	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	19	2	17	2	13		1		1		2				R
RESIGNATIONS	4	0	4		2		1		1						S
RETIREMENTS	1	0	1		1										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	1	0	1				1								W
TOTAL REDUCTIONS	**25**	**2**	**23**	**2**	**16**	**0**	**3**	**0**	**2**	**0**	**2**	**0**	**0**	**0**	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

Data Adjustment: 1 BF changed to 1 TF per updated employee demographic profile

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4G. CLINIC OFFICE ASSISTANT**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	182	1	181	0	86	0	25	0	64	1	3	0	3	0	A
Workforce Number Prior Filing	177	2	175	0	90	0	27	1	52	1	2	0	4	0	B
Net Change(+or-)	5	-1	6	0	-4	0	-2	-1	12	0	1	0	-1	0	C
HIRES	26	0	26		5		5		15		1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	9	0	9		5		1		3						G
PT TO FT STAFF	2	0	2		2										H
VOL. DEMO INTO CATEGORY	2	0	2		1				1						I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	39	0	39	0	13	0	6	0	19	0	1	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	4	0	4		2		1		1						M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	1	0	1		1										P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	12	1	11		5		2	1	3				1		R
RESIGNATIONS	6	0	6		4		1		1						S
RETIREMENTS	6	0	6		4		2								T
TRANSFERS	5	0	5		1		2		2						U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	34	1	33	0	17	0	8	1	7	0	0	0	1	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**

POSITION OR POSITION CLASSIFICATION: **5A. CLINICAL/PARAPROFESSIONAL**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	57	10	47	4	23	5	6	1	15	0	2	0	1	0	A
Workforce Number Prior Filing	60	11	49	5	25	5	4	1	16	0	3	0	1	0	B
Net Change(+or-)	-3	-1	-2	-1	-2	0	2	0	-1	0	-1	0	0	0	C
HIRES	6	1	5	1	1		3						1		D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	6	0	6		3		1		2						G
PT TO FT STAFF	2	0	2		2										H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	1	0	1						1						J
TOTAL INCREASES	15	1	14	1	6	0	4	0	3	0	0	0	1	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	2	0	2		1						1				N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	3	0	3		1				2						R
RESIGNATIONS	4	1	3	1	1				1				1		S
RETIREMENTS	5	1	4	1	3				1						T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	4	0	4		2		2								W
TOTAL REDUCTIONS	18	2	16	2	8	0	2	0	4	0	1	0	1	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

Data adjustment: 1 WF and 2 BF corrected job category from 5A to 5B

Data Adjustment: 1 WF changed to 1 HF per updated employee demographic profile

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**

POSITION OR POSITION CLASSIFICATION: **5B. TECHNICAL/PARAPROFESSIONAL**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	181	64	117	41	91	7	6	13	13	3	7	0	0	0	A
Workforce Number Prior Filing	177	68	109	44	92	7	3	12	8	5	6	0	0	0	B
Net Change(+or-)	4	-4	8	-3	-1	0	3	1	5	-2	1	0	0	0	C
HIRES	28	7	21	4	13	1	1	2	6		1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	1	0	1		1										F
PROMOTIONS INTO CATEGORY	2	0	2		1				1						G
PT TO FT STAFF	0	0	0												O
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	3	0	3		1		2								
TOTAL INCREASES	34	7	27	4	16	1	3	2	7	0	1	0	0	0	K
DECEASED	1	0	1		1										L
DISMISSALS	1	0	1						1						M
FT TO PT STAFF	6	3	3	3	3										N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	1	0	1		1										P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	1	0	1		1										R
RESIGNATIONS	10	3	7		6	1		1	1	1					S
RETIREMENTS	10	5	5	4	5					1					T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	30	11	19	7	17	1	0	1	2	2	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	8	1	7	1	7										Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

Data adjustment: 1 WF and 2 BF corrected job category from 5A to 5B

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**

POSITION OR POSITION CLASSIFICATION: **5C. HEALTH CARE SUPPORT**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	95	22	72	14	39	2	11	4	15	2	5	0	2	1	A
Workforce Number Prior Filing	74	20	54	13	32	0	8	5	13	2	1	0	0	0	B
Net Change(+or-)	21	2	18	1	7	2	3	-1	2	0	4	0	2	1	C
HIRES	28	7	20	4	10	2	3	1	3		2		2	1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	3	0	3				1				2				G
PT TO FT STAFF	2	0	2				1		1						H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	33	7	25	4	10	2	5	1	4	0	4	0	2	1	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	2	1	1					1	1						N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	3	2	1	1				1	1						R
RESIGNATIONS	4	2	2	2							2				S
RETIREMENTS	1	0	1		1										T
TRANSFERS	1	0	1		1										U
VOL. DEMOTION OUT OF CATEGORY	1	0	1		1										V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	12	5	7	3	3	0	2	2	2	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	7	3	4	3	2		1		1						Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**

POSITION OR POSITION CLASSIFICATION: **5D. MEDICAL ASSISTANTS**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	238	8	230	4	119	1	30	2	72	1	7	0	2	0	A
Workforce Number Prior Filing	223	8	215	5	117	1	29	1	61	1	5	0	3	0	B
Net Change(+or-)	15	0	15	-1	2	0	1	1	11	0	2	0	-1	0	C
HIRES	37	0	37		13		6		16		2				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	3	1	2		1			1	1						G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	40	1	39	0	14	0	6	1	17	0	2	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	1	0	1						1						M
FT TO PT STAFF	2	0	2		1				1						N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	1	0	1		1										P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	5	0	5		1		1		2				1		R
RESIGNATIONS	12	1	11	1	6		3		2						S
RETIREMENTS	3	0	3		2		1								T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	1	0	1		1										V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	25	1	24	1	12	0	5	0	6	0	0	0	1	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **5E. PARAPROFESSIONAL/ADMINISTRATIVE**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	85	29	56	19	39	3	7	4	5	3	2	0	3	0	A
Workforce Number Prior Filing	85	30	55	21	38	4	8	3	5	2	3	0	1	0	B
Net Change(+or-)	0	-1	1	-2	1	-1	-1	1	0	1	-1	0	2	0	C
HIRES	12	6	6	3	5	1		1	1	1					D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	1	0	1		1										F
PROMOTIONS INTO CATEGORY	7	1	6	1	2		1		1				2		G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	20	7	13	4	8	1	1	1	2	1	0	0	2	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	9	4	5	3	2	1	2		1						R
RESIGNATIONS	3	2	1	2					1						S
RETIREMENTS	6	2	4	1	3	1					1				T
TRANSFERS	1	0	1		1										U
VOL. DEMOTION OUT OF CATEGORY	1	0	1		1										V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	20	8	12	6	7	2	2	0	2	0	1	0	0	0	X
PROMOTIONS WITHIN CATEGORY	4	2	2	1	1			1			1				Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**

POSITION OR POSITION CLASSIFICATION: **5F. DENTAL ASSISTANT**

DATE: **May 31, 2023**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	48	3	45	2	27	0	6	1	11	0	1	0	0	0	A
Workforce Number Prior Filing	42	2	40	2	26	0	5	0	9	0	0	0	0	0	B
Net Change(+or-)	6	1	5	0	1	0	1	1	2	0	1	0	0	0	C
HIRES	12	1	11		5		3	1	2		1				D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	12	1	11	0	5	0	3	1	2	0	1	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	1	0	1				1								R
RESIGNATIONS	1	0	1		1										S
RETIREMENTS	2	0	2		2										T
TRANSFERS	2	0	2		1		1								U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	6	0	6	0	4	0	2	0	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	1	0	1		1										Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **5G. LICENSED PRACTICAL NURSE**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	A
Workforce Number Prior Filing	1	0	1	0	1	0	0	0	0	0	0	0	0	0	B
Net Change(+or-)	-1	0	-1	0	-1	0	0	0	0	0	0	0	0	0	C
HIRES	0	0	0												D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	0	0	0												R
RESIGNATIONS	0	0	0												S
RETIREMENTS	1	0	1		1										T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

UCONN HEALTH
EMPLOYMENT PROCESS ANALYSIS

DATE: **May 31, 2023**

OCCUPATIONAL CATEGORY: **SKILLED CRAFT**

POSITION OR POSITION CLASSIFICATION: **6A. QUALIFIED CRAFT WORKERS**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	32	31	1	26	1	2	0	3	0	0	0	0	0	0	A
Workforce Number Prior Filing	32	32	0	26	0	2	0	4	0	0	0	0	0	0	B
Net Change(+or-)	0	-1	1	0	1	0	0	-1	0	0	0	0	0	0	C
HIRES	9	8	1	7	1			1							D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	3	3	0	3											G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	12	11	1	10	1	0	0	1	0	0	0	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	4	4	0	3				1							R
RESIGNATIONS	1	1	0	1											S
RETIREMENTS	5	5	0	4				1							T
TRANSFERS	2	2	0	2											U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
DATA ADJUSTMENT	0	0	0												W
TOTAL REDUCTIONS	12	12	0	10	0	0	0	2	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

DATE: **May 31, 2023**

OCCUPATIONAL CATEGORY: **PROTECTIVE SERVICES**

POSITION OR POSITION CLASSIFICATION: **7A. PROTECTIVE SERVICES**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	2	2	0	1	0	0	0	1	0	0	0	0	0	0	A
Workforce Number Prior Filing	2	2	0	1	0	0	0	1	0	0	0	0	0	0	B
Net Change(+or-)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
HIRES	0	0	0												D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	K
DECEASED	0	0	0												L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	0	0	0												R
RESIGNATIONS	0	0	0												S
RETIREMENTS	0	0	0												T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
VOL. DEMOTION	0	0	0												W
TOTAL REDUCTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

OCCUPATIONAL CATEGORY: **SERVICE/MAINTENANCE**

DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **7B. CUSTODIAN**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	59	17	42	3	27	4	2	10	11	0	2	0	0	0	A
Workforce Number Prior Filing	50	14	36	4	24	3	2	7	8	0	2	0	0	0	B
Net Change(+or-)	9	3	6	-1	3	1	0	3	3	0	0	0	0	0	C
HIRES	13	6	7		4	2		4	3						D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	0	0	0												G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												J
TOTAL INCREASES	13	6	7	0	4	2	0	4	3	0	0	0	0	0	K
DECEASED	1	1	0			1									L
DISMISSALS	0	0	0												M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	0	0	0												R
RESIGNATIONS	0	0	0												S
RETIREMENTS	3	2	1	1	1			1							T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
VOL. DEMOTION	0	0	0												W
TOTAL REDUCTIONS	4	3	1	1	1	1	0	1	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	0	0	0												Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

DATE: **May 31, 2023**

OCCUPATIONAL CATEGORY: **SERVICE/MAINTENANCE**

POSITION OR POSITION CLASSIFICATION: **7C. OTHER SERVICES/MAINTENANCE**

EMPLOYMENT PROCESS ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ RACES MALE	2+ RACES FEMALE	UNKNOWN	
Workforce Number Current Filing	104	77	26	50	12	9	3	16	9	2	2	0	0	1	A
Workforce Number Prior Filing	103	78	25	54	12	11	3	12	8	1	2	0	0	0	B
Net Change(+or-)	1	-1	1	-4	0	-2	0	4	1	1	0	0	0	1	C
HIRES	16	10	5	4	3	1	1	4	1	1				1	D
INVOL. DEMOTION INTO CATEGORY	0	0	0												E
LATERAL TRANSFER	0	0	0												F
PROMOTIONS INTO CATEGORY	3	3	0	2				1							G
PT TO FT STAFF	0	0	0												H
VOL. DEMO INTO CATEGORY	0	0	0												I
DATA ADJUSTMENT	0	0	0												
TOTAL INCREASES	19	13	5	6	3	1	1	5	1	1	0	0	0	1	K
DECEASED	0	0	0												L
DISMISSALS	1	1	0	1											M
FT TO PT STAFF	0	0	0												N
INVOL. DEMOTION	0	0	0												O
LATERAL TRANSFER	0	0	0												P
LAYOFFS	0	0	0												Q
PROMO. OUT OF CATEGORY	6	4	2	3	1	1	1								R
RESIGNATIONS	7	5	2	4	2	1									S
RETIREMENTS	4	4	0	2		1		1							T
TRANSFERS	0	0	0												U
VOL. DEMOTION OUT OF CATEGORY	0	0	0												V
VOL. DEMOTION	0	0	0												W
TOTAL REDUCTIONS	18	14	4	10	3	3	1	1	0	0	0	0	0	0	X
PROMOTIONS WITHIN CATEGORY	14	12	2	6		2		3	2	1					Y
VOL. DEMO. WITHIN CATEGORY	0	0	0												Z
INVOL. DEMO. WITHIN CATEGORY	0	0	0												

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **EXECUTIVE/ADMINISTRATIVE**								DATE:**MAY 31, 2023**					

POSITION OR POSITION CLASSIFICATION: **1A. EXECUTIVE**													

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	76	44	29	37	23	4	4	1	2	2	0	0	0	3	F
TOTAL APPLICANTS	76	44	29	37	23	4	4	1	2	2	0	0	0	3	G
TOTAL REJECTED APPLICANTS	43	25	16	20	11	2	3	1	2	2	0	0	0	2	H
TOTAL QUALIFIED APPLICANTS	33	19	13	17	12	2	1	0	0	0	0	0	0	1	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	7	5	2	5	2	0	0	0	0	0	0	0	0	0	O
Not Offered Position	5	4	1	4	1	0	0	0	0	0	0	0	0	0	P
Offered Position	2	1	1	1	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	1	1	1	1	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **EXECUTIVE/ADMINISTRATIVE**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **1B. UNIVERSITY DIRECTOR**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	196	85	98	56	57	11	21	5	7	11	6	2	7	13	F
TOTAL APPLICANTS	196	85	98	56	57	11	21	5	7	11	6	2	7	13	G
TOTAL REJECTED APPLICANTS	89	41	44	25	22	6	11	4	5	5	2	1	4	4	H
TOTAL QUALIFIED APPLICANTS	107	44	54	31	35	5	10	1	2	6	4	1	3	9	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	45	21	19	14	13	4	5	1	0	2	0	0	1	5	O
Not Offered Position	31	14	13	10	8	2	4	1	0	1	0	0	1	4	P
Offered Position	14	7	6	4	5	2	1	0	0	1	0	0	0	1	Q
Refused Position	1	0	0	0	0	0	0	0	0	0	0	0	0	1	R
TOTAL ACCESSIONS	13	7	6	4	5	2	1	0	0	1	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **EXECUTIVE/ADMINISTRATIVE**　　　　DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **1C. MANAGERS**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	82	15	64	6	37	3	12	2	10	3	3	1	2	3	F
TOTAL APPLICANTS	82	15	64	6	37	3	12	2	10	3	3	1	2	3	G
TOTAL REJECTED APPLICANTS	47	7	38	2	22	2	7	1	6	1	2	1	1	2	H
TOTAL QUALIFIED APPLICANTS	35	8	26	4	15	1	5	1	4	2	1	0	1	1	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	17	5	12	3	6	1	2	0	2	1	1	0	1	0	O
Not Offered Position	12	3	9	1	5	1	2	0	1	1	0	0	1	0	P
Offered Position	5	2	3	2	1	0	0	0	1	0	1	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	2	3	2	1	0	0	0	1	0	1	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **FACULTY** DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **2A. HEAD OF DEPARTMENT**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	18	12	2	6	1	0	1	3	0	3	0	0	0	4	F
TOTAL APPLICANTS	18	12	2	6	1	0	1	3	0	3	0	0	0	4	G
TOTAL REJECTED APPLICANTS	0	0	0	0									0		H
TOTAL QUALIFIED APPLICANTS	18	12	2	6	1	0	1	3	0	3	0	0	0	4	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	6	4	2	2	1	0	1	2	0	0	0	0	0	0	O
Not Offered Position	3	2	1	0	0	0	1	2	0	0	0	0	0	0	P
Offered Position	3	2	1	2	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	2	1	1	1	1	0	0	0	0	0	0	0	0	0	O
TOTAL ACCESSIONS	1	1	0	1	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **FACULTY**　　　　　　　　　　　　DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **2B. PROFESSOR**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **FACULTY**												DATE:**MAY 31, 2023**		
POSITION OR POSITION CLASSIFICATION: **2C. ASSOCIATE PROFESSOR**														
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Race Male**	**2+ Race Female**	**UNKNOWN**	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	24	10	11	6	6	1	0	1	0	2	5	0	0	3	F
TOTAL APPLICANTS	24	10	11	6	6	1	0	1	0	2	5	0	0	3	G
TOTAL REJECTED APPLICANTS	2	0	1	0	0	0	0	0	0	0	1	0	0	1	H
TOTAL QUALIFIED APPLICANTS	22	10	10	6	6	1	0	1	0	2	4	0	0	2	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	17	8	7	5	5	0	0	1	0	2	2	0	0	2	O
Not Offered Position	9	4	3	3	3	0	0	0	0	1	0	0	0	2	P
Offered Position	8	4	4	2	2	0	0	1	0	1	2	0	0	0	Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	8	4	4	2	2	0	0	1	0	1	2	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **FACULTY**												DATE:**MAY 31, 2023**			
POSITION OR POSITION CLASSIFICATION: **2D. ASSISTANT PROFESSOR**															

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	2351	2013	238	1749	121	17	8	23	26	220	79	4	4	100	F
TOTAL APPLICANTS	2351	2013	238	1749	121	17	8	23	26	220	79	4	4	100	G
TOTAL REJECTED APPLICANTS	36	16	14	11	11	1	0	0	2	4	1	0	0	6	H
TOTAL QUALIFIED APPLICANTS	2315	1997	224	1738	110	16	8	23	24	216	78	4	4	94	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	169	89	59	41	27	0	2	9	8	38	21	1	1	21	O
Not Offered Position	103	59	26	28	16	0	0	5	1	25	9	1	0	18	P
Offered Position	66	30	33	13	11	0	2	4	7	13	12	0	1	3	Q
Refused Position	23	8	12	5	5	0	1	2	3	1	3	0	0	3	R
TOTAL ACCESSIONS	43	22	21	8	6	0	1	2	4	12	9	0	1	0	S

OCCUPATIONAL CATEGORY: **FACULTY**									DATE:**MAY 31, 2023**				
POSITION OR POSITION CLASSIFICATION: **2E. INSTRUCTOR**													

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	36	5	28	3	19	0	1	0	2	2	6	0	0	3	F
TOTAL APPLICANTS	36	5	28	3	19	0	1	0	2	2	6	0	0	3	G
TOTAL REJECTED APPLICANTS	5	1	3	1	2	0	0	0	0	0	1	0	0	1	H
TOTAL QUALIFIED APPLICANTS	31	4	25	2	17	0	1	0	2	2	5	0	0	2	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	16	3	12	1	7	0	0	0	2	2	3	0	0	1	O
Not Offered Position	8	0	7	0	5	0	0	0	1	0	1	0	0	1	P
Offered Position	8	3	5	1	2	0	0	0	1	2	2	0	0	0	Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	8	3	5	1	2	0	0	0	1	2	2	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**													DATE:**MAY 31, 2023**		
POSITION OR POSITION CLASSIFICATION: **3A. REGISTERED NURSE**															
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Race Male**	**2+ Race Female**	**UNKNOWN**	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	532	41	458	32	318	2	45	5	47	1	34	1	14	33	F
TOTAL APPLICANTS	532	41	458	32	318	2	45	5	47	1	34	1	14	33	G
TOTAL REJECTED APPLICANTS	102	9	86	6	45	2	16	1	12	0	7	0	6	7	H
TOTAL QUALIFIED APPLICANTS	430	32	372	26	273	0	29	4	35	1	27	1	8	26	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	179	21	148	17	110	0	13	3	13	0	9	1	3	10	O
Not Offered Position	114	12	96	11	68	0	11	1	7	0	7	0	3	6	P
Offered Position	65	9	52	6	42	0	2	2	6	0	2	1	0	4	Q
Refused Position	20	1	16	1	13	0	1	0	1	0	1	0	0	3	R
TOTAL ACCESSIONS	45	8	36	5	29	0	1	2	5	0	1	1	0	1	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **3B. NURSING SUPERVISOR**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	31	3	26	3	21	0	3	0	1	0	1	0	0	2	F
TOTAL APPLICANTS	31	3	26	3	21	0	3	0	1	0	1	0	0	2	G
TOTAL REJECTED APPLICANTS	8	1	5	1	4	0	1	0	0	0	0	0	0	2	H
TOTAL QUALIFIED APPLICANTS	23	2	21	2	17	0	2	0	1	0	1	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	20	2	18	2	15	0	2	0	1	0	0	0	0	0	O
Not Offered Position	11	0	11	0	9	0	2	0	0	0	0	0	0	0	P
Offered Position	9	2	7	2	6	0	0	0	1	0	0	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	8	2	6	2	5	0	0	0	1	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**

DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3C. SPECIALIZED NURSES**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	15	1	13	1	10	0	1	0	1	0	1	0	0	1	F
TOTAL APPLICANTS	15	1	13	1	10	0	1	0	1	0	1	0	0	1	G
TOTAL REJECTED APPLICANTS	3	0	3	0	1	0	1	0	0	0	1	0	0	0	H
TOTAL QUALIFIED APPLICANTS	12	1	10	1	9	0	0	0	1	0	0	0	0	1	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	9	1	7	1	6	0	0	0	1	0	0	0	0	1	O
Not Offered Position	4	0	3	0	3	0	0	0	0	0	0	0	0	1	P
Offered Position	5	1	4	1	3	0	0	0	1	0	0	0	0	0	Q
Refused Position	2	1	1	1	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	0	3	0	2	0	0	0	1	0	0	0	0	0	S

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **3D. CLINICAL SUPERVISORS**														
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Race Male**	**2+ Race Female**	**UNKNOWN**	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	13	4	9	4	7	0	0	0	2	0	0	0	0	0	F
TOTAL APPLICANTS	13	4	9	4	7	0	0	0	2	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	11	0	11	0	1	0	0	0	10	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	2	4	-2	4	6	0	0	0	-8	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	10	4	6	4	5	0	0	0	1	0	0	0	0	0	O
Not Offered Position	1	0	1	0	0	0	0	0	1	0	0	0	0	0	P
Offered Position	2	2	0	2	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	2	2	0	2	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE:**MAY 31, 2023**					
POSITION OR POSITION CLASSIFICATION: **3E. CLINICAL GROUP**													

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	296	68	212	48	155	1	12	4	12	12	26	3	7	16	F
TOTAL APPLICANTS	296	68	212	48	155	1	12	4	12	12	26	3	7	16	G
TOTAL REJECTED APPLICANTS	90	21	62	15	45	0	4	0	3	5	8	1	2	7	H
TOTAL QUALIFIED APPLICANTS	206	47	150	33	110	1	8	4	9	7	18	2	5	9	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	100	23	74	15	44	1	5	2	8	3	12	2	5	3	O
Not Offered Position	56	12	41	7	24	1	3	1	3	2	7	1	4	3	P
Offered Position	44	11	33	8	20	0	2	1	5	1	5	1	1	0	Q
Refused Position	12	5	7	4	5	0	1	0	1	1	0	0	0	0	R
TOTAL ACCESSIONS	32	6	26	4	15	0	1	1	4	0	5	1	1	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**   DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3F. RESEARCH**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	358	104	224	61	127	10	32	17	18	12	39	4	8	30	F
TOTAL APPLICANTS	358	104	224	61	127	10	32	17	18	12	39	4	8	30	G
TOTAL REJECTED APPLICANTS	145	34	93	21	49	2	15	5	5	5	22	1	2	18	H
TOTAL QUALIFIED APPLICANTS	213	70	131	40	78	8	17	12	13	7	17	3	6	12	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	56	18	37	8	17	1	7	6	5	3	7	0	1	1	O
Not Offered Position	28	9	18	3	6	0	3	5	2	1	6	0	1	1	P
Offered Position	28	9	19	5	11	1	4	1	3	2	1	0	0	0	Q
Refused Position	1	0	1	0	0	0	0	0	1	0	0	0	0	0	R
TOTAL ACCESSIONS	27	9	18	5	11	1	4	1	2	2	1	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **3G. CLINICAL TECHNOLOGIST**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	69	24	44	12	25	4	8	1	2	6	8	1	1	1	F
TOTAL APPLICANTS	69	24	44	12	25	4	8	1	2	6	8	1	1	1	G
TOTAL REJECTED APPLICANTS	19	7	12	3	7	2	3	1	0	1	2	0	0	0	H
TOTAL QUALIFIED APPLICANTS	50	17	32	9	18	2	5	0	2	5	6	1	1	1	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	25	7	18	5	10	0	3	0	1	2	3	0	1	0	O
Not Offered Position	15	5	10	3	6	0	2	0	0	2	2	0	0	0	P
Offered Position	10	2	8	2	4	0	1	0	1	0	1	0	1	0	Q
Refused Position	3	1	2	1	1	0	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	1	6	1	3	0	0	0	1	0	1	0	1	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**													DATE:**MAY 31, 2023**	
POSITION OR POSITION CLASSIFICATION: **3H. FINANCE GROUP**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	249	36	206	22	89	5	43	5	47	2	14	2	13	7	F
TOTAL APPLICANTS	249	36	206	22	89	5	43	5	47	2	14	2	13	7	G
TOTAL REJECTED APPLICANTS	113	5	104	1	41	1	21	0	29	2	5	1	8	4	H
TOTAL QUALIFIED APPLICANTS	136	31	102	21	48	4	22	5	18	0	9	1	5	3	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	57	14	42	12	21	2	11	0	6	0	3	0	1	1	O
Not Offered Position	41	9	31	8	14	1	11	0	4	0	2	0	0	1	P
Offered Position	16	5	11	4	7	1	0	0	2	0	1	0	1	0	Q
Refused Position	4	1	3	1	2	0	0	0	1	0	0	0	0	0	R
TOTAL ACCESSIONS	12	4	8	3	5	1	0	0	1	0	1	0	1	0	S

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**													DATE:**MAY 31, 2023**	

POSITION OR POSITION CLASSIFICATION: **3I. ADMINISTRATIVE GROUP**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	554	94	421	65	257	15	76	5	47	6	27	3	14	39	F
TOTAL APPLICANTS	554	94	421	65	257	15	76	5	47	6	27	3	14	39	G
TOTAL REJECTED APPLICANTS	350	59	264	37	150	12	57	4	32	4	17	2	8	27	H
TOTAL QUALIFIED APPLICANTS	204	35	157	28	107	3	19	1	15	2	10	1	6	12	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	69	11	54	8	40	1	4	1	5	1	3	0	2	4	O
Not Offered Position	45	8	33	6	25	1	2	1	2	0	2	0	2	4	P
Offered Position	24	3	21	2	15	0	2	0	3	1	1	0	0	0	Q
Refused Position	2	0	2	0	2	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	22	3	19	2	13	0	2	0	3	1	1	0	0	0	S

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**												DATE:**MAY 31, 2023**			

POSITION OR POSITION CLASSIFICATION: **3J. ADMINISTRATIVE PROGRAM COORDINATOR**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	249	25	213	16	130	0	32	5	32	2	11	2	8	11	F
TOTAL APPLICANTS	249	25	213	16	130	0	32	5	32	2	11	2	8	11	G
TOTAL REJECTED APPLICANTS	151	13	133	7	80	0	22	2	21	2	4	2	6	5	H
TOTAL QUALIFIED APPLICANTS	98	12	80	9	50	0	10	3	11	0	7	0	2	6	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	36	1	31	1	23	0	3	0	3	0	2	0	0	4	O
Not Offered Position	26	0	22	0	14	0	3	0	3	0	2	0	0	4	P
Offered Position	10	1	9	1	9	0	0	0	0	0	0	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	9	1	8	1	8	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **3K. SOCIAL WORKER**														
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Race Male**	**2+ Race Female**	**UNKNOWN**	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	65	7	51	2	31	5	12	0	4	0	1	0	3	7	F
TOTAL APPLICANTS	65	7	51	2	31	5	12	0	4	0	1	0	3	7	G
TOTAL REJECTED APPLICANTS	22	3	15	0	8	3	3	0	2	0	0	0	2	4	H
TOTAL QUALIFIED APPLICANTS	43	4	36	2	23	2	9	0	2	0	1	0	1	3	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	12	3	9	2	5	1	2	0	1	0	0	0	1	0	O
Not Offered Position	6	1	5	0	3	1	0	0	1	0	0	0	1	0	P
Offered Position	6	2	4	2	2	0	2	0	0	0	0	0	0	0	Q
Refused Position	1	0	1	0	0	0	1	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	2	3	2	2	0	1	0	0	0	0	0	0	0	S

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE:**MAY 31, 2023**							
POSITION OR POSITION CLASSIFICATION: **3L. TECHNICAL PROFESSIONAL**															
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	369	178	163	103	86	28	28	21	23	18	15	8	11	28	F
TOTAL APPLICANTS	369	178	163	103	86	28	28	21	23	18	15	8	11	28	G
TOTAL REJECTED APPLICANTS	170	85	73	46	35	15	20	12	10	7	4	5	4	12	H
TOTAL QUALIFIED APPLICANTS	199	93	90	57	51	13	8	9	13	11	11	3	7	16	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	73	37	33	21	20	5	2	6	7	4	4	1	0	3	O
Not Offered Position	48	23	22	10	14	2	1	6	5	4	2	1	0	3	P
Offered Position	25	14	11	11	6	3	1	0	2	0	2	0	0	0	Q
Refused Position	4	4	0	2	0	2	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	21	10	11	9	6	1	1	0	2	0	2	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **3M. NURSE PRACTITIONER**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	179	10	160	5	122	2	12	2	10	1	15	0	1	9	F
TOTAL APPLICANTS	179	10	160	5	122	2	12	2	10	1	15	0	1	9	G
TOTAL REJECTED APPLICANTS	19	2	16	0	12	1	1	1	1	0	1	0	1	1	H
TOTAL QUALIFIED APPLICANTS	160	8	144	5	110	1	11	1	9	1	14	0	0	8	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	80	4	75	2	64	0	4	1	2	1	5	0	0	1	O
Not Offered Position	43	2	41	0	37	0	1	1	1	1	2	0	0	0	P
Offered Position	37	2	34	2	27	0	3	0	1	0	3	0	0	1	Q
Refused Position	6	0	5	0	3	0	1	0	0	0	1	0	0	1	R
TOTAL ACCESSIONS	31	2	29	2	24	0	2	0	1	0	2	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **4A. OFFICE ASSISTANT**														
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Race Male**	**2+ Race Female**	**UNKNOWN**	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	991	81	885	44	397	12	179	15	230	1	26	9	53	25	F
TOTAL APPLICANTS	991	81	885	44	397	12	179	15	230	1	26	9	53	25	G
TOTAL REJECTED APPLICANTS	136	14	118	4	57	1	21	5	34	0	1	4	5	4	H
TOTAL QUALIFIED APPLICANTS	855	67	767	40	340	11	158	10	196	1	25	5	48	21	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	69	3	61	1	20	0	16	1	18	1	3	0	4	5	O
Not Offered Position	49	2	42	0	13	0	11	1	13	1	3	0	2	5	P
Offered Position	20	1	19	1	7	0	5	0	5	0	0	0	2	0	Q
Refused Position	3	1	2	1	0	0	0	0	2	0	0	0	0	0	R
TOTAL ACCESSIONS	17	0	17	0	7	0	5	0	3	0	0	0	2	0	S

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APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**　　　　DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4B. PATIENT SERVICE REPRESENTATIVE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	527	32	476	9	174	8	117	9	143	3	16	3	26	19	F
TOTAL APPLICANTS	527	32	476	9	174	8	117	9	143	3	16	3	26	19	G
TOTAL REJECTED APPLICANTS	322	25	285	6	89	7	82	9	84	1	9	2	21	12	H
TOTAL QUALIFIED APPLICANTS	205	7	191	3	85	1	35	0	59	2	7	1	5	7	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	97	3	89	3	50	0	13	0	25	0	0	0	1	5	O
Not Offered Position	8	2	1	2	0	0	0	0	0	0	0	0	1	5	P
Offered Position	18	1	17	1	11	0	0	0	6	0	0	0	0	0	Q
Refused Position	4	1	3	1	3	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	14	0	14	0	8	0	0	0	6	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**								DATE:**MAY 31, 2023**						

POSITION OR POSITION CLASSIFICATION: 4C. CLERK/CLERK TYPIST

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	349	29	296	13	140	5	75	7	57	0	10	4	14	24	F
TOTAL APPLICANTS	349	29	296	13	140	5	75	7	57	0	10	4	14	24	G
TOTAL REJECTED APPLICANTS	54	6	46	3	23	0	4	1	8	0	7	2	4	2	H
TOTAL QUALIFIED APPLICANTS	295	23	250	10	117	5	71	6	49	0	3	2	10	22	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	32	5	26	3	5	0	13	1	8	0	0	1	0	1	O
Not Offered Position	21	4	16	2	5	0	6	1	5	0	0	1	0	1	P
Offered Position	11	1	10	1	0	0	7	0	3	0	0	0	0	0	Q
Refused Position	2	1	1	1	0	0	0	0	1	0	0	0	0		R
TOTAL ACCESSIONS	9	0	9	0	0	0	7	0	2	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**   DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4D. SECRETARIAL/CLERICAL**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	977	126	801	64	334	20	182	25	190	3	35	14	60	50	F
TOTAL APPLICANTS	977	126	801	64	334	20	182	25	190	3	35	14	60	50	G
TOTAL REJECTED APPLICANTS	302	41	247	16	101	9	53	7	72	1	7	8	14	14	H
TOTAL QUALIFIED APPLICANTS	675	85	554	48	233	11	129	18	118	2	28	6	46	36	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	213	21	185	11	89	2	41	6	32	1	11	1	12	7	O
Not Offered Position	156	16	133	9	64	1	28	4	23	1	7	1	11	7	P
Offered Position	57	5	52	2	25	1	13	2	9	0	4	0	1	0	Q
Refused Position	14	0	14	0	10	0	2	0	1	0	1	0	0	0	R
TOTAL ACCESSIONS	43	5	38	2	15	1	11	2	8	0	3	0	1	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**   DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4E. ADMINISTRATIVE PROGRAM ASSISTANT 1**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	123	13	106	4	51	2	17	4	25	2	7	1	6	4	F
TOTAL APPLICANTS	123	13	106	4	51	2	17	4	25	2	7	1	6	4	G
TOTAL REJECTED APPLICANTS	53	7	45	1	17	2	9	2	13	1	3	1	3	1	H
TOTAL QUALIFIED APPLICANTS	70	6	61	3	34	0	8	2	12	1	4	0	3	3	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	22	2	20	1	11	0	2	1	5	0	1	0	1	0	O
Not Offered Position	18	1	17	1	10	0	2	0	4	0	1	0	0	0	P
Offered Position	4	1	3	0	1	0	0	1	1	0	0	0	1	0	Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	4	1	3	0	1	0	0	1	1	0	0	0	1	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**								DATE:**MAY 31, 2023**					

POSITION OR POSITION CLASSIFICATION: **4F. ADMINISTRATIVE PROGRAM ASSISTANT 2**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	61	7	54	3	30	3	9	0	11	0	3	1	1	0	F
TOTAL APPLICANTS	31	7	24	3		3	9	0	11	0	3	1	1	0	G
TOTAL REJECTED APPLICANTS	22	3	19	1	9	1	4	0	4	0	1	1	1	0	H
TOTAL QUALIFIED APPLICANTS	9	4	5	2	-9	2	5	0	7	0	2	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	13	1	12	0	6	1	2	0	2	0	2	0	0	0	O
Not Offered Position	8	1	7	0	3	1	1	0	2	0	1	0	0	0	P
Offered Position	5	0	5	0	3	0	1	0	0	0	1	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	5	0	5	0	3	0	1	0	0	0	1	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**										DATE:**MAY 31, 2023**					
POSITION OR POSITION CLASSIFICATION: **4G. CLINIC OFFICE ASSISTANT**															

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	815	37	758	19	304	9	150	4	214	1	36	4	54	20	F
TOTAL APPLICANTS	815	37	758	19	304	9	150	4	214	1	36	4	54	20	G
TOTAL REJECTED APPLICANTS	387	17	355	6	132	6	83	3	95	1	18	1	27	15	H
TOTAL QUALIFIED APPLICANTS	428	20	403	13	172	3	67	1	119	0	18	3	27	5	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	157	6	148	4	55	1	31	0	44	0	7	1	11	3	O
Not Offered Position	118	6	109	4	43	1	23	0	27	0	6	1	10	3	P
Offered Position	39	0	39	0	12	0	8	0	17	0	1	0	1	0	Q
Refused Position	11	0	11	0	5	0	3	0	2	0	0	0	1	0	R
TOTAL ACCESSIONS	28	0	28	0	7	0	5	0	15	0	1	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**								DATE:**MAY 31, 2023**						

POSITION OR POSITION CLASSIFICATION: **5A. CLINICAL/PARAPROFESSIONAL**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	116	6	108	4	40	1	36	1	23	0	4	0	5	2	F
TOTAL APPLICANTS	116	6	108	4	40	1	36	1	23	0	4	0	5	2	G
TOTAL REJECTED APPLICANTS	34	2	32	1	10	1	12	0	7	0	2	0	1	0	H
TOTAL QUALIFIED APPLICANTS	82	4	76	3	30	0	24	1	16	0	2	0	4	2	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	21	1	20	1	9	0	5	0	5	0	0	0	1	0	O
Not Offered Position	12	0	12	0	5	0	2	0	5	0	0	0	0	0	P
Offered Position	9	1	8	1	4	0	3	0	0	0	0	0	1	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	8	1	7	1	3	0	3	0	0	0	0	0	1	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **5B. TECHNICAL/PARAPROFESSIONAL**														
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Race Male**	**2+ Race Female**	**UNKNOWN**	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	226	67	147	37	84	18	27	11	23	1	9	0	4	12	F
TOTAL APPLICANTS	226	67	147	37	84	18	27	11	23	1	9	0	4	12	G
TOTAL REJECTED APPLICANTS	113	42	65	22	29	12	17	7	11	1	5	0	3	6	H
TOTAL QUALIFIED APPLICANTS	113	25	82	15	55	6	10	4	12	0	4	0	1	6	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	69	18	48	11	32	5	5	2	8	0	3	0	0	3	O
Not Offered Position	33	7	23	4	16	3	4	0	2	0	1	0	0	3	P
Offered Position	36	11	25	7	16	2	1	2	6	0	2	0	0	0	Q
Refused Position	8	4	4	3	3	1	0	0	0	0	1	0	0	0	R
TOTAL ACCESSIONS	28	7	21	4	13	1	1	2	6	0	1	0	0	0	S

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**													DATE:**MAY 31, 2023**			
POSITION OR POSITION CLASSIFICATION: **5C. HEALTH CARE SUPPORT**																
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Race Male**	**2+ Race Female**	**UNKNOWN**	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	493	84	384	41	142	11	96	19	95	3	25	10	26	25	F
TOTAL APPLICANTS	493	84	384	41	142	11	96	19	95	3	25	10	26	25	G
TOTAL REJECTED APPLICANTS	293	44	232	22	84	5	59	11	58	2	15	4	16	17	H
TOTAL QUALIFIED APPLICANTS	200	40	152	19	58	6	37	8	37	1	10	6	10	8	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	105	24	77	13	30	4	19	3	16	1	6	3	6	4	O
Not Offered Position	61	15	43	7	14	2	11	2	10	1	4	3	4	3	P
Offered Position	44	9	34	6	16	2	8	1	6	0	2	0	2	1	Q
Refused Position	14	2	12	2	6	0	4	0	2	0	0	0	0		O
TOTAL ACCESSIONS	30	7	22	4	10	2	4	1	4	0	2	0	2	1	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **5D. MEDICAL ASSISTANTS**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	801	46	738	22	277	3	133	16	265	5	20	0	43	17	F
TOTAL APPLICANTS	801	46	738	22	277	3	133	16	265	5	20	0	43	17	G
TOTAL REJECTED APPLICANTS	353	16	327	7	119	1	76	5	108	3	4	0	20	10	H
TOTAL QUALIFIED APPLICANTS	448	30	411	15	158	2	57	11	157	2	16	0	23	7	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	173	6	166	3	58	1	26	2	70	0	6	0	6	1	O
Not Offered Position	121	4	117	2	39	0	19	2	52	0	2	0	5	0	P
Offered Position	52	2	49	1	19	1	7	0	18	0	4	0	1	1	Q
Refused Position	15	2	12	1	6	1	1	0	2	0	2	0	1	1	R
TOTAL ACCESSIONS	37	0	37	0	13	0	6	0	16	0	2	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**　　　　　DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **5E. PARAPROFESSIONAL/ADMINISTRATIVE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	269	114	142	73	69	11	22	15	38	11	7	4	6	13	F
TOTAL APPLICANTS	269	114	142	73	69	11	22	15	38	11	7	4	6	13	G
TOTAL REJECTED APPLICANTS	174	68	95	45	45	5	14	6	26	9	4	3	6	11	H
TOTAL QUALIFIED APPLICANTS	95	46	47	28	24	6	8	9	12	2	3	1	0	2	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	43	25	17	13	11	5	1	5	4	1	1	1	0	1	O
Not Offered Position	31	19	11	10	6	4	1	4	3	0	1	1	0	1	P
Offered Position	12	6	6	3	5	1	0	1	1	1	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	12	6	6	3	5	1	0	1	1	1	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**								DATE:**MAY 31, 2023**						

POSITION OR POSITION CLASSIFICATION: **5F. DENTAL ASSISTANTS**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	98	3	89	2	54	0	8	1	15	0	8	0	4	6	F
TOTAL APPLICANTS	98	3	89	2	54	0	8	1	15	0	8	0	4	6	G
TOTAL REJECTED APPLICANTS	18	1	16	1	7	0	3	0	3	0	1	0	2	1	H
TOTAL QUALIFIED APPLICANTS	80	2	73	1	47	0	5	1	12	0	7	0	2	5	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	41	2	36	1	26	0	4	1	2	0	4	0	0	3	O
Not Offered Position	26	1	22	1	18	0	1	0	0	0	3	0	0	3	P
Offered Position	15	1	14	0	8	0	3	1	2	0	1	0	0	0	Q
Refused Position	3	0	3	0	3	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	12	1	11	0	5	0	3	1	2	0	1	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**							DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **5G. LICENSED PRACTICAL NURSE**													

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

OCCUPATIONAL CATEGORY: **SKILLED CRAFTS**								DATE:**MAY 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **6A. QUALIFIED CRAFT WORKERS**														
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Race Male**	**2+ Race Female**	**UNKNOWN**	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	59	57	2	47	1	3	1	4	0	2	0	1	0	0	F
TOTAL APPLICANTS	59	57	2	47	1	3	1	4	0	2	0	1	0	0	G
TOTAL REJECTED APPLICANTS	14	13	1	10	0	2	1	1	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	45	44	1	37	1	1	0	3	0	2	0	1	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	20	19	1	16	1	1	0	1	0	1	0	0	0	0	O
Not Offered Position	9	9	0	7	0	1	0	0	0	1	0	0	0	0	P
Offered Position	11	10	1	9	1	0	0	1	0	0	0	0	0	0	Q
Refused Position	2	2	0	2	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	9	8	1	7	1	0	0	1	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **PROTECTIVE SERVICES**   DATE: **MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **7A. PROTECTIVE SERVICES**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **SERVICE/MAINTENANCE** DATE:**MAY 31, 2023**

POSITION OR POSITION CLASSIFICATION: **7B. CUSTODIAN**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	187	90	89	13	41	26	9	40	32	0	3	11	4	8	F
TOTAL APPLICANTS	187	90	89	13	41	26	9	40	32	0	3	11	4	8	G
TOTAL REJECTED APPLICANTS	19	9	10	0	6	3	2	6	2	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	168	81	79	13	35	23	7	34	30	0	3	11	4	8	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	22	10	12	0	6	4	0	6	6	0	0	0	0	0	O
Not Offered Position	8	3	5	0	2	2	0	1	3	0	0	0	0	0	P
Offered Position	14	7	7	0	4	2	0	5	3	0	0	0	0	0	Q
Refused Position	1	1	0		0	0	0	1	0	0	0	0	0	0	R
TOTAL ACCESSIONS	13	6	7	0	4	2	0	4	3	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - HIRES

OCCUPATIONAL CATEGORY: **SERVICE/MAINTENANCE**							DATE:**MAY 31, 2023**						

POSITION OR POSITION CLASSIFICATION: **7C. OTHER SERVICE/MAINTENANCE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Race Male	2+ Race Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	175	82	82	39	41	9	8	26	22	3	2	5	9	11	F
TOTAL APPLICANTS	175	82	82	39	41	9	8	26	22	3	2	5	9	11	G
TOTAL REJECTED APPLICANTS	36	9	24	1	12	1	3	7	5	0	0	0	4	3	H
TOTAL QUALIFIED APPLICANTS	139	73	58	38	29	8	5	19	17	3	2	5	5	8	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	40	25	14	14	5	3	2	5	6	3	0	0	1	1	O
Not Offered Position	21	13	8	9	1	2	1	0	5	2	0	0	1	0	P
Offered Position	19	12	6	5	4	1	1	5	1	1	0	0	0	1	Q
Refused Position	3	2	1	1	1	0	0	1	0	0	0	0	0	0	R
TOTAL ACCESSIONS	16	10	5	4	3	1	1	4	1	1	0	0	0	1	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY:		Summary of all job groups							DATE: **May 31, 2023**					
POSITION OR POSITION CLASSIFICATION:														
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Races Male**	**2+Races Female**	**UNKNOWN**	
INTRA-AGENCY	406	69	328	47	209	7	42	7	56	6	14	2	7	9	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	C
EMPLOYMENT LIST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	D
TRANSFER LIST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	E
OTHER APPLICANTS	2453	294	2074	181	1040	47	383	34	466	16	95	16	90	85	F
TOTAL APPLICANTS	2859	363	2402	228	1249	54	425	41	522	22	109	18	97	94	G
TOTAL REJECTED APPLICANTS	1237	130	1059	73	494	26	220	17	241	7	54	7	50	48	H
TOTAL QUALIFIED APPLICANTS	1622	233	1343	155	755	28	205	24	281	15	55	11	47	46	I
TOTAL TESTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	J
TOTAL PASSING EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	K
Earned Ratings 1-5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	L
Earned Ratings 6-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	M
Earned Ratings 11-15	0	0	0	0	0	0	0	0	0	0	0	0	0	0	N
TOTAL INTERVIEWED	744	99	637	66	368	10	79	12	149	8	23	3	18	8	O
Not Offered Position	527	45	474	28	262	7	62	7	122	1	14	2	14	8	P
Offered Position	217	54	163	38	106	3	17	5	27	7	9	1	4	0	Q
Refused Position	23	3	20	2	11	0	3	0	5	1	0	0	1	0	R
TOTAL ACCESSIONS	194	51	143	36	95	3	14	5	22	6	9	1	3	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **EXECUTIVE/ADMINISTRATIVE**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **1A. EXECUTIVE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	4	3	1	3	1	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	10	6	3	4	1	0	0	0	0	2	2	0	0	1	F
TOTAL APPLICANTS	14	9	4	7	2	0	0	0	0	2	2	0	0	1	G
TOTAL REJECTED APPLICANTS	7	3	3	1	1	0	0	0	0	2	2	0	0	1	H
TOTAL QUALIFIED APPLICANTS	7	6	1	6	1	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	4	3	1	3	1	0	0	0	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	4	3	1	3	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	4	3	1	3	1	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **EXECUTIVE/ADMINISTRATIVE** DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **1B. UNIVERSITY DIRECTOR**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	12	3	9	3	8	0	0	0	0	0	0	0	1	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	30	16	13	13	10	0	1	0	1	2	0	1	1	1	F
TOTAL APPLICANTS	42	19	22	16	18	0	1	0	1	2	0	1	2	1	G
TOTAL REJECTED APPLICANTS	13	8	5	6	5	0	0	0	0	2	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	29	11	17	10	13	0	1	0	1	0	0	1	2	1	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	18	3	15	3	13	0	0	0	0	0	0	0	2	0	O
Not Offered Position	6	0	6	0	5	0	0	0	0	0	0	0	1	0	P
Offered Position	12	3	9	3	8	0	0	0	0	0	0	0	1	0	Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	12	3	9	3	8	0	0	0	0	0	0	0	1	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: EXECUTIVE/ADMINISTRATIVE													DATE: May 31, 2023		
POSITION OR POSITION CLASSIFICATION: 1C. MANAGERS															

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	16	3	13	3	10	0	1	0	2	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	74	14	59	13	42	1	6	0	5	0	2	0	4	1	F
TOTAL APPLICANTS	90	17	72	16	52	1	7	0	7	0	2	0	4	1	G
TOTAL REJECTED APPLICANTS	30	6	24	5	14	1	5	0	3	0	2	0	0	0	H
TOTAL QUALIFIED APPLICANTS	60	11	48	11	38	0	2	0	4	0	0	0	4	1	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	27	6	21	6	19	0	0	0	2	0	0	0	0	0	O
Not Offered Position	14	3	11	3	10	0	0	0	1	0	0	0	0	0	P
Offered Position	13	3	10	3	9	0	0	0	1	0	0	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	12	3	9	3	8	0	0	0	1	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **FACULTY**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **2A. HEAD OF DEPARTMENT**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **FACULTY**							DATE: **May 31, 2023**							
POSITION OR POSITION CLASSIFICATION: **2B. PROFESSOR**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	18	1	8	0	5	0	0	0	0	1	3	0	0	9	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	18	1	8	0	5	0	0	0	0	1	3	0	0	9	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	18	1	8	0	5	0	0	0	0	1	3	0	0	9	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	9	1	8	0	5	0	0	0	0	1	3	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	9	1	8	0	5	0	0	0	0	1	3	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	9	1	8	0	5	0	0	0	0	1	3	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **FACULTY**								DATE: **May 31, 2023**				
POSITION OR POSITION CLASSIFICATION: **2C. ASSOCIATE PROFESSOR**												

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	18	15	3	11	2	1	0	0	0	2	1	1	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	18	15	3	11	2	1	0	0	0	2	1	1	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	18	15	3	11	2	1	0	0	0	2	1	1	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	18	15	3	11	2	1	0	0	0	2	1	1	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	18	15	3	11	2	1	0	0	0	2	1	1	0	0	Q
Refused Position	0	0	0		0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	18	15	3	11	2	1	0	0	0	2	1	1	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **FACULTY**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **2D. ASSISTANT PROFESSOR**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	1	0	1	0	0	0	0	0	1	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	1	0	1	0	0	0	0	0	1	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	1	0	1	0	0	0	0	0	1	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	1	0	1	0	0	0	0	0	1	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	1	0	1	0	0	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	0	0	0	0	1	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **FACULTY** DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **2E. INSTRUCTOR**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3A. REGISTERED NURSE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE: **May 31, 2023**			

POSITION OR POSITION CLASSIFICATION: **3B. NURSING SUPERVISOR**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	4	0	4	0	4	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	16	2	14	1	11	0	2	0	0	1	0	0	1	0	F
TOTAL APPLICANTS	20	2	18	1	15	0	2	0	0	1	0	0	1	0	G
TOTAL REJECTED APPLICANTS	5	0	5	0	3	0	1	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	15	2	13	1	12	0	1	0	-1	1	0	0	1	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	11	1	10	1	8	0	1	0	0	0	0	0	1	0	O
Not Offered Position	7	1	6	1	4	0	1	0	0	0	0	0	1	0	P
Offered Position	4	0	4	0	4	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	4	0	4	0	4	0	0	0	0	0	0	0	0	0	S

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UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE: **May 31, 2023**				

POSITION OR POSITION CLASSIFICATION: **3C. SPECIALIZED NURSES**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	2	0	2	0	2	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	5	0	5	0	3	0	1	0	1	0	0	0	0	0	F
TOTAL APPLICANTS	7	0	7	0	5	0	1	0	1	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	2	0	2	0	1	0	0	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	5	0	5	0	4	0	1	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	3	0	3	0	3	0	0	0	0	0	0	0	0	0	O
Not Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	2	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**							DATE: **May 31, 2023**							
POSITION OR POSITION CLASSIFICATION: **3D. CLINICAL SUPERVISORS**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	4	0	4	0	4	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	2	0	2	0	2	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	6	0	6	0	6	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	5	0	5	0	5	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	4	0	4	0	4	0	0	0	0	0	0	0	0	0	O
Not Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	0	0	P
Offered Position	2	0	2	0	2	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0		0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	2	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**							DATE: **May 31, 2023**							
POSITION OR POSITION CLASSIFICATION: **3E. CLINICAL GROUP**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	2	1	1	1	1	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	12	2	10	2	7	0	3	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	14	3	11	3	8	0	3	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	3	1	2	1	0	0	2	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	11	2	9	2	8	0	1	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	6	2	4	2	3	0	1	0	0	0	0	0	0	0	O
Not Offered Position	4	1	3	1	2	0	1	0	0	0	0	0	0	0	P
Offered Position	2	1	1	1	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	1	1	1	1	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3F. RESEARCH**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE: **May 31, 2023**						
POSITION OR POSITION CLASSIFICATION: **3G. CLINICAL TECHNOLOGIST**														

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**　　　　　DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3H. FINANCE GROUP**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	15	3	12	1	10	0	1	2	1	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	114	10	101	5	52	2	20	2	20	1	8	0	1	3	F
TOTAL APPLICANTS	129	13	113	6	62	2	21	4	21	1	8	0	1	3	G
TOTAL REJECTED APPLICANTS	67	5	59	2	28	2	13	1	10	0	7	0	1	3	H
TOTAL QUALIFIED APPLICANTS	62	8	54	4	34	0	8	3	11	1	1	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	42	6	36	2	23	0	6	3	6	1	1	0	0	0	O
Not Offered Position	36	4	32	2	19	0	6	1	6	1	1	0	0	0	P
Offered Position	6	2	4	0	4	0	0	2	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	2	4	0	4	0	0	2	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE: **May 31, 2023**					

POSITION OR POSITION CLASSIFICATION: **3I. ADMINISTRATIVE GROUP**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	34	3	31	3	25	0	2	0	3	0	1	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	86	12	67	9	44	1	11	2	9	0	1	0	2	7	F
TOTAL APPLICANTS	120	15	98	12	69	1	13	2	12	0	2	0	2	7	G
TOTAL REJECTED APPLICANTS	75	10	59	9	37	1	11	0	9	0	1	0	1	6	H
TOTAL QUALIFIED APPLICANTS	45	5	39	3	32	0	2	2	3	0	1	0	1	1	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	31	3	28	1	24	0	1	2	2	0	0	0	1	0	O
Not Offered Position	17	2	15	0	13	0	0	2	2	0	0	0	0	0	P
Offered Position	14	1	13	1	11	0	1	0	0	0	0	0	1	0	Q
Refused Position	1	0	1	0	0	0	0	0	0	0	0	0	1	0	R
TOTAL ACCESSIONS	13	1	12	1	11	0	1	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY** DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **3J. ADMINISTRATIVE PROGRAM COORDINATOR**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	40	5	35	2	24	1	3	1	6	1	2	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	459	47	396	25	239	9	60	7	67	2	17	4	13	16	F
TOTAL APPLICANTS	499	52	431	27	263	10	63	8	73	3	19	4	13	16	G
TOTAL REJECTED APPLICANTS	217	14	195	5	104	2	36	3	40	1	7	3	8	8	H
TOTAL QUALIFIED APPLICANTS	282	38	236	22	159	8	27	5	33	2	12	1	5	8	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	119	10	106	5	78	4	10	0	13	1	5	0	0	3	O
Not Offered Position	97	7	87	3	65	4	8	0	11	0	3	0	0	3	P
Offered Position	22	3	19	2	13	0	2	0	2	1	2	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	21	3	18	2	12	0	2	0	2	1	2	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**							DATE: **May 31, 2023**								
POSITION OR POSITION CLASSIFICATION: **3K. SOCIAL WORKER**															
APPLICANT FLOW ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+ Races Male**	**2+Races Female**	**UNKNOWN**	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE: **May 31, 2023**				

POSITION OR POSITION CLASSIFICATION: **3L. TECHNICAL PROFESSIONAL**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	16	10	6	7	4	1	2	1	0	1	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	60	23	32	17	21	3	8	2	2	1	1	0	0	5	F
TOTAL APPLICANTS	76	33	38	24	25	4	10	3	2	2	1	0	0	5	G
TOTAL REJECTED APPLICANTS	30	6	21	5	13	0	7	1	0	0	1	0	0	3	H
TOTAL QUALIFIED APPLICANTS	46	27	17	19	12	4	3	2	2	2	0	0	0	2	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	20	14	5	9	4	2	1	1	0	2	0	0	0	1	O
Not Offered Position	8	6	1	4	1	1	0	1	0	0	0	0	0	1	P
Offered Position	12	8	4	5	3	1	1	0	0	2	0	0	0	0	Q
Refused Position	2	1	1	0	1	0	0	0	0	1	0	0	0	0	R
TOTAL ACCESSIONS	10	7	3	5	2	1	1	0	0	1	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROFESSIONAL NON/FACULTY**								DATE: **May 31, 2023**				
POSITION OR POSITION CLASSIFICATION: **3M. NURSE PRACTITIONER**												

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	1	0	1	0	1	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	2	1	1	0	1	0	0	1	0	0	0	0	0	0	F
TOTAL APPLICANTS	3	1	2	0	2	0	0	1	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	3	1	2	0	2	0	0	1	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	2	1	1	0	1	0	0	1	0	0	0	0	0	0	O
Not Offered Position	1	1	0	0	0	0	0	1	0	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL** DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4A. OFFICE ASSISTANT**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL** | | | | | DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4B. PATIENT SERVICE REPRESENTATIVE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	23	3	20	1	10	0	4	0	6	1	0	1	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	285	20	252	3	93	5	61	6	78	2	7	4	13	13	F
TOTAL APPLICANTS	308	23	272	4	103	5	65	6	84	3	7	5	13	13	G
TOTAL REJECTED APPLICANTS	203	18	177	3	64	5	43	6	52	1	5	3	13	8	H
TOTAL QUALIFIED APPLICANTS	105	5	95	1	39	0	22	0	32	2	2	2	0	5	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	52	3	47	1	22	0	5	0	20	1	0	1	0	2	O
Not Offered Position	42	2	38	1	19	0	4	0	15	0	0	1	0	2	P
Offered Position	10	1	9	0	3	0	1	0	5	1	0	0	0	0	Q
Refused Position	2	0	2	0	2	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	8	1	7	0	1	0	1	0	5	1	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4C. CLERK/CLERK TYPIST**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	2	0	2	0	0	0	1	0	0	0	1	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	93	11	75	4	36	3	17	2	17	1	1	1	4	7	F
TOTAL APPLICANTS	95	11	77	4	36	3	18	2	17	1	2	1	4	7	G
TOTAL REJECTED APPLICANTS	6	2	4	1	2	1	1	0	1	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	89	9	73	3	34	2	17	2	16	1	2	1	4	7	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	7	0	7	0	3	0	2	0	1	0	1	0	0	0	O
Not Offered Position	5	0	5	0	3	0	1	0	1	0	0	0	0	0	P
Offered Position	2	0	2	0	0	0	1	0	0	0	1	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	0	0	1	0	0	0	1	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL** DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4D. SECRETARIAL/CLERICAL**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	27	3	24	1	17	2	3	0	2	0	2	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	237	18	214	10	119	7	40	0	40	0	9	1	6	5	F
TOTAL APPLICANTS	264	21	238	11	136	9	43	0	42	0	11	1	6	5	G
TOTAL REJECTED APPLICANTS	97	10	85	5	42	4	18	0	20	0	4	1	1	2	H
TOTAL QUALIFIED APPLICANTS	167	11	153	6	94	5	25	0	22	0	7	0	5	3	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	48	4	44	2	28	2	3	0	10	0	3	0	0	0	O
Not Offered Position	28	2	26	1	17	1	0	0	6	0	3	0	0	0	P
Offered Position	20	2	18	1	11	1	3	0	4	0	0	0	0	0	Q
Refused Position	4	0	4	0	2	0	0	0	2	0	0	0	0	0	R
TOTAL ACCESSIONS	16	2	14	1	9	1	3	0	2	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**　　　　DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4E. ADMINISTRATIVE PROGRAM ASSISTANT 1**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	14	0	14	0	6	0	3	0	4	0	1	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	F
TOTAL APPLICANTS	14	0	14	0	6	0	3	0	4	0	1	0	0	0	G
TOTAL REJECTED APPLICANTS	2	0	2	0	0	0	2	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	12	0	12	0	6	0	1	0	4	0	1	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	9	0	9	0	4	0	1	0	4	0	0	0	0	0	O
Not Offered Position	8	0	8	0	3	0	1	0	4	0	0	0	0	0	P
Offered Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	1	0	1	0	1	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**								DATE: **May 31, 2023**				

POSITION OR POSITION CLASSIFICATION: **4F. ADMINISTRATIVE PROGRAM ASSISTANT 2**													

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	97	2	95	0	51	1	18	1	23	0	0	0	3	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	226	11	207	8	108	1	32	0	54	1	6	1	7	8	F
TOTAL APPLICANTS	323	13	302	8	159	2	50	1	77	1	6	1	10	8	G
TOTAL REJECTED APPLICANTS	122	6	113	6	57	0	13	0	35	0	3	0	5	3	H
TOTAL QUALIFIED APPLICANTS	201	7	189	2	102	2	37	1	42	1	3	1	5	5	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	110	4	105	1	55	1	22	1	23	0	0	1	5	1	O
Not Offered Position	94	2	91	0	45	1	21	0	20	0	0	1	5	1	P
Offered Position	16	2	14	1	10	0	1	1	3	0	0	0	0	0	Q
Refused Position	2	1	1	1	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	14	1	13	0	9	0	1	1	3	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SECRETARIAL/CLERICAL**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **4G. CLINIC OFFICE ASSISTANT**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	18	2	16	1	10	1	1	0	3	0	1	0	1	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	325	19	301	11	116	6	58	1	91	0	16	1	20	5	F
TOTAL APPLICANTS	343	21	317	12	126	7	59	1	94	0	17	1	21	5	G
TOTAL REJECTED APPLICANTS	172	11	156	6	62	4	32	1	40	0	11	0	11	5	H
TOTAL QUALIFIED APPLICANTS	171	10	161	6	64	3	27	0	54	0	6	1	10	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	69	1	68	1	22	0	14	0	26	0	1	0	5	0	O
Not Offered Position	52	1	51	1	15	0	10	0	20	0	1	0	5	0	P
Offered Position	17	0	17	0	7	0	4	0	6	0	0	0	0	0	Q
Refused Position	8	0	8	0	2	0	3	0	3	0	0	0	0	0	R
TOTAL ACCESSIONS	9	0	9	0	5	0	1	0	3	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL** DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **5A. CLINICAL/PARAPROFESSIONAL**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	12	0	12	0	9	0	1	0	2	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	10	1	8	1	3	0	2	0	2	0	1	0	0	1	F
TOTAL APPLICANTS	22	1	20	1	12	0	3	0	4	0	1	0	0	1	G
TOTAL REJECTED APPLICANTS	12	1	10	1	6	0	1	0	2	0	1	0	0	1	H
TOTAL QUALIFIED APPLICANTS	10	0	10	0	6	0	2	0	2	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	10	0	10	0	6	0	2	0	2	0	0	0	0	0	O
Not Offered Position	3	0	3	0	2	0	1	0	0	0	0	0	0	0	P
Offered Position	7	0	7	0	4	0	1	0	2	0	0	0	0	0	Q
Refused Position	1	0	1	0	1	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	6	0	6	0	3	0	1	0	2	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **5B. TECHNICAL/PARAPROFESSIONAL**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	2	0	2	0	1	0	0	0	1	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	19	3	15	3	5	0	0	0	10	0	0	0	0	1	F
TOTAL APPLICANTS	21	3	17	3	6	0	0	0	11	0	0	0	0	1	G
TOTAL REJECTED APPLICANTS	6	3	3	3	3	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	15	0	14	0	3	0	0	0	11	0	0	0	0	1	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	24	0	23	0	3	0	0	0	20	0	0	0	0	1	O
Not Offered Position	22	0	21	0	2	0	0	0	19	0	0	0	0	1	P
Offered Position	2	0	2	0	1	0	0	0	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	2	0	2	0	1	0	0	0	1	0	0	0	0	0	S

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**							DATE: **May 31, 2023**				
POSITION OR POSITION CLASSIFICATION: **5C. HEALTH CARE SUPPORT**											

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	3	0	3	0	0	0	1	0	0	0	2	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	139	12	118	5	37	3	33	3	27	1	11	0	10	9	F
TOTAL APPLICANTS	142	12	121	5	37	3	34	3	27	1	13	0	10	9	G
TOTAL REJECTED APPLICANTS	117	12	98	5	33	3	28	3	20	1	9	0	8	7	H
TOTAL QUALIFIED APPLICANTS	25	0	23	0	4	0	6	0	7	0	4	0	2	2	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	13	0	13	0	1	0	5	0	3	0	3	0	1	0	O
Not Offered Position	10	0	10	0	1	0	4	0	3	0	1	0	1	0	P
Offered Position	3	0	3	0	0	0	1	0	0	0	2	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	0	3	0	0	0	1	0	0	0	2	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**　　　　DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **5D. MEDICAL ASSISTANTS**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	3	1	2	0	1	0	0	1	1	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	49	4	45	4	17	0	7	0	16	0	2	0	3	0	F
TOTAL APPLICANTS	52	5	47	4	18	0	7	1	17	0	2	0	3	0	G
TOTAL REJECTED APPLICANTS	15	0	15	0	6	0	3	0	5	0	0	0	1	0	H
TOTAL QUALIFIED APPLICANTS	37	5	32	4	12	0	4	1	12	0	2	0	2	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	9	1	8	0	3	0	1	1	4	0	0	0	0	0	O
Not Offered Position	6	0	6	0	2	0	1	0	3	0	0	0	0	0	P
Offered Position	3	1	2	0	1	0	0	1	1	0	0	0	0	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	1	2	0	1	0	0	1	1	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**　　　　　DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **5E. PARAPROFESSIONAL/ADMINISTRATIVE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	11	4	7	4	3	0	1	0	1	0	0	0	2	0	A
OUTSIDE AGENCY	0	0	0												B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	152	18	133	11	72	2	19	2	26	1	11	2	5	1	F
TOTAL APPLICANTS	163	22	140	15	75	2	20	2	27	1	11	2	7	1	G
TOTAL REJECTED APPLICANTS	25	5	19	3	12	1	3	1	2	0	1	0	1	1	H
TOTAL QUALIFIED APPLICANTS	138	17	121	12	63	1	17	1	25	1	10	2	6	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	65	9	56	8	32	0	4	1	12	0	5	0	3	0	O
Not Offered Position	58	8	50	7	30	0	3	1	11	0	5	0	1	0	P
Offered Position	7	1	6	1	2	0	1	0	1	0	0	0	2	0	Q
Refused Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	7	1	6	1	2	0	1	0	1	0	0	0	2	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL**								DATE: **May 31, 2023**				
POSITION OR POSITION CLASSIFICATION: **5F. DENTAL ASSISTANTS**												

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **TECHNICAL/PARAPROFESSIONAL** DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **5G. LICENSED PRACTICAL NURSE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SKILLED CRAFTS**								DATE: **May 31, 2023**				

POSITION OR POSITION CLASSIFICATION: **6A. QUALIFIED CRAFT WORKERS**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	3	3	0	3	0	0	0	0	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	40	36	3	27	1	3	2	4	0	1	0	1	0	1	F
TOTAL APPLICANTS	43	39	3	30	1	3	2	4	0	1	0	1	0	1	G
TOTAL REJECTED APPLICANTS	10	9	1	6	0	2	1	1	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	33	30	2	24	1	1	1	3	0	1	0	1	0	1	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	10	9	1	8	1	0	0	1	0	0	0	0	0	0	O
Not Offered Position	6	5	1	4	1	0	0	1	0	0	0	0	0	0	P
Offered Position	4	4	0	4	0	0	0	0	0	0	0	0	0	0	Q
Refused Position	1	1	0	1	0	0	0	0	0	0	0	0	0	0	R
TOTAL ACCESSIONS	3	3	0	3	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **PROTECTIVE SERVICES**								DATE: **May 31, 2023**					

POSITION OR POSITION CLASSIFICATION: **7A. PROTECTIVE SERVICES**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SERVICE/MAINTENANCE**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **7B. CUSTODIAN**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	0	0	0												A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	0	0	0												F
TOTAL APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0												H
TOTAL QUALIFIED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	0	0	0												O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	0	0	0												Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
APPLICANT FLOW ANALYSIS - PROMOTIONS

OCCUPATIONAL CATEGORY: **SERVICE/MAINTENANCE**   DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION: **7C. OTHER SERVICE/MAINTENANCE**

APPLICANT FLOW ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+ Races Male	2+Races Female	UNKNOWN	
INTRA-AGENCY	4	4	0	3	0	0	0	1	0	0	0	0	0	0	A
OUTSIDE AGENCY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	B
REEMPLOYMENT LIST	0	0	0												C
EMPLOYMENT LIST	0	0	0												D
TRANSFER LIST	0	0	0												E
OTHER APPLICANTS	8	8	0	5	0	1	0	2	0	0	0	0	0	0	F
TOTAL APPLICANTS	12	12	0	8	0	1	0	3	0	0	0	0	0	0	G
TOTAL REJECTED APPLICANTS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	H
TOTAL QUALIFIED APPLICANTS	12	12	0	8	0	1	0	3	0	0	0	0	0	0	I
TOTAL TESTED	0	0	0												J
TOTAL PASSING EXAMINATION	0	0	0												K
Earned Ratings 1-5	0	0	0												L
Earned Ratings 6-10	0	0	0												M
Earned Ratings 11-15	0	0	0												N
TOTAL INTERVIEWED	3	3	0	2	0	0	0	1	0	0	0	0	0	0	O
Not Offered Position	0	0	0	0	0	0	0	0	0	0	0	0	0	0	P
Offered Position	3	3	0	2	0	0	0	1	0	0	0	0	0	0	Q
Refused Position	0	0	0												R
TOTAL ACCESSIONS	3	3	0	2	0	0	0	1	0	0	0	0	0	0	S

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS

OCCUPATIONAL CATEGORY : **EXECUTIVE/MANAGERIAL** DATE: **May 31, 2023**

POSITION OR POSITION CLASSIFICATION:

PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	4	1	3	1	2	0	1	0	0	0	0	0	0	0	0
GOOD	212	62	150	56	130	5	11	0	4	1	4	0	1	0	0
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

Form #42A3

OCCUPATIONAL CATEGORY : **FACULTY**									**DATE: May 31, 2023**					
POSITION OR POSITION CLASSIFICATION:														
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	231	125	106	72	66	4	4	8	6	40	29	1	1	0	0
GOOD	355	195	160	127	83	4	7	12	12	51	54	0	2	1	2
FAIR	2	2	0	1	0	0	0	0	0	1	0	0	0	0	0
POOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

Form #42A3

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS

OCCUPATIONAL CATEGORY : **PROFESSIONAL/NON-FACULTY**							**DATE: May 31, 2023**							
POSITION OR POSITION CLASSIFICATION:														
PERSONNEL EVALUATION ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+M**	**2+F**	**UM**	**UF**
SERVICE RATINGS															
EXCELLENT	6	2	4	0	3	0	0	1	1	1	0	0	0	0	0
GOOD	1361	318	1043	237	803	25	64	23	82	29	75	3	9	1	10
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	3	0	3	0	1	0	1	0	0	0	0	0	0	0	1
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

OCCUPATIONAL CATEGORY : **SECRETARIAL/CLERICAL**							**DATE: May 31, 2023**							
POSITION OR POSITION CLASSIFICATION:														
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS														
EXCELLENT	117	6	111	2	72	0	19	2	19	1	0	0	1	1	0
GOOD	531	28	503	11	261	6	88	7	131	3	12	0	8	1	3
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	6	1	5	1	4	0	1	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY														
LOWER OCC.CATEGORY														
TRANSFERS														
INTRA-AGENCY														
OUTSIDE AGENCY														

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS

OCCUPATIONAL CATEGORY : **TECHNICAL/PARAPROFESSIONAL**								**DATE: May 31, 2023**						
POSITION OR POSITION CLASSIFICATION:														
PERSONNEL EVALUATION ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+M**	**2+F**	**UM**	**UF**
SERVICE RATINGS															
EXCELLENT	104	30	74	14	46	7	12	7	14	1	2	0	0	1	0
GOOD	592	104	488	68	290	11	53	18	114	7	19	0	6	0	6
FAIR	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0
POOR	6	2	4	1	2	0	0	0	2	1	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS

OCCUPATIONAL CATEGORY : **SKILLED CRAFT**								**DATE: May 31, 2023**							
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	21	20	1	15	1	2	0	3	0	0	0	0	0	0	0
GOOD	10	10	0	10	0	0	0	0	0	0	0	0	0	0	0
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS

OCCUPATIONAL CATEGORY : **PROTECTIVE SERVICES**								**DATE: May 31, 2023**							

POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	**GRAND TOTAL**	**TOTAL MALE**	**TOTAL FEMALE**	**WHITE MALE**	**WHITE FEMALE**	**BLACK MALE**	**BLACK FEMALE**	**HISPANIC MALE**	**HISPANIC FEMALE**	**AAIANHNPI MALE**	**AAIANHNPI FEMALE**	**2+M**	**2+F**	**UM**	**UF**
SERVICE RATINGS															
EXCELLENT	2	2	0	1	0	0	0	1	0	0	0	0	0	0	0
GOOD	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
FAIR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
POOR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															

UNIVERSITY OF CONNECTICUT HEALTH
PERSONNEL EVALUATION ANALYSIS

OCCUPATIONAL CATEGORY : **SERVICE/MAINTENANCE**								DATE: May 31, 2023							
POSITION OR POSITION CLASSIFICATION:															
PERSONNEL EVALUATION ANALYSIS	GRAND TOTAL	TOTAL MALE	TOTAL FEMALE	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	AAIANHNPI MALE	AAIANHNPI FEMALE	2+M	2+F	UM	UF
SERVICE RATINGS															
EXCELLENT	108	60	48	40	29	6	3	13	13	1	3	0	0	0	0
GOOD	54	33	21	14	10	7	2	11	7	1	1	0	0	0	1
FAIR	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0
POOR	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0
REPRIMANDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUSPENSIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DEMOTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DISMISSALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W/IN OCC. CATEGORY															
LOWER OCC.CATEGORY															
TRANSFERS															
INTRA-AGENCY															
OUTSIDE AGENCY															